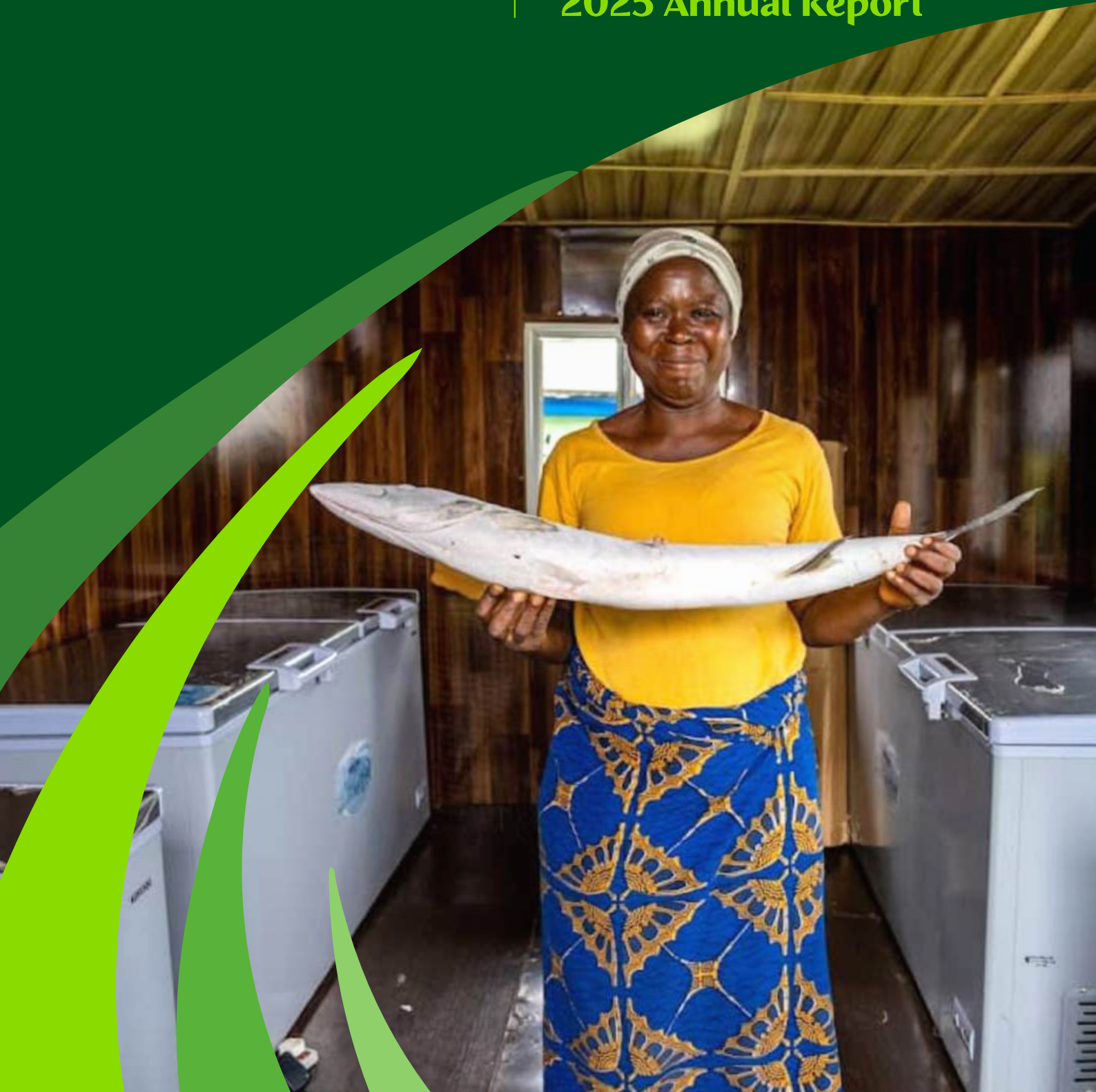




# Deepening Impact, Expanding Influence

2025 Annual Report





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# ABOUT PIND

The Foundation for Partnership Initiatives in the Niger Delta (PIND) is a Nigerian non-profit organization that promotes peace and inclusive economic growth through strategic partnerships and locally driven solutions.

Since 2010, PIND has evolved from piloting interventions to enabling systems that deliver impact at scale. Operating across the nine Niger Delta states, the Foundation works with private sector actors, government institutions, civil society, and community structures to address the region's interconnected challenges of poverty, unemployment, and conflict.

PIND's work is anchored in two mutually reinforcing pillars:

01



**Peacebuilding:**

Strengthening conflict prevention systems, supporting community institutions, and reinforcing the peace-development nexus.

02



**Economic Development:**

Improving market systems, expanding youth employment, increasing access to finance, and scaling renewable energy solutions.

Across all interventions, PIND integrates gender inclusion, institutional strengthening, and evidence-based decision-making to ensure that results are locally owned, scalable, and sustainable.

# EXECUTIVE SUMMARY

## Deepening Impact, Expanding Influence

In 2025, the Foundation for Partnership Initiatives in the Niger Delta (PIND) entered a new phase of its journey—one defined not by expansion alone, but by scale, system strength, and sustained impact.

Building on over a decade of experience, PIND focused on deepening what works: strengthening market systems, enabling community institutions, and expanding partnerships that drive long-term development across the Niger Delta. This approach delivered measurable results at scale.

Across the region, **107,190 farmers and enterprises** gained access to improved services, while **56,312 recorded increased productivity and income**, generating a **net income change of ₦38.9 billion**. These outcomes were underpinned by ₦61.6 billion in investments made by farmers, youth enterprises, and clean energy businesses—clear evidence of growing confidence in market-driven solutions.

Youth employment outcomes strengthened significantly. Through a more integrated approach to skills development, **4,983 young people were trained**, with **4,365 transitioning into employment or income-generating opportunities**, reflecting a stronger connection between training systems and real economic demand.

Access to energy continued to evolve from pilot interventions to scalable solutions. In 2025, **25,650 people gained access to clean energy**, generating **₦998.76 million in financial benefits** for households and businesses, while contributing to **121,128 metric tons of CO<sub>2</sub> emissions reduction**. These outcomes demonstrate the growing role of energy as a catalyst for enterprise growth and community resilience.

At the same time, PIND strengthened peace and stability across the Niger Delta by enabling locally owned systems for conflict prevention.

Through community institutions and the Partners for Peace Network, **594,837 people reported improved safety and peace conditions**, supporting a more stable environment for economic activity and investment.

A defining feature of 2025 was the expansion of strategic partnerships. PIND deepened collaboration with Host Community Development Trusts (HCDTs), civil society organizations, government institutions, and private sector actors—most notably through a landmark partnership with Okomu Oil Palm Company. These partnerships enabled co-investment, institutional ownership, and the replication of proven models across communities.

Beyond direct results, 2025 demonstrated a clear shift in PIND's role—from implementing projects to shaping systems and influencing development outcomes. Increasingly, PIND's models are being adopted by partners, scaled through private sector investment, and embedded within community and institutional frameworks. This is the essence of impact at scale.

As PIND moves forward, the focus remains clear: to deepen partnerships, expand influence, and strengthen the systems that enable communities in the Niger Delta to build lasting peace and inclusive prosperity.



## 2025 AT A GLANCE

2025 marked a year of consolidation and scale, where PIND translated years of learning into expanded results across economic development, peacebuilding, and institutional strengthening.



**107,190**

farmers and enterprises reached with improved services



**56,312**

beneficiaries recorded increased productivity and income



**17,196**

jobs created across agriculture, MSMEs, youth enterprises, and energy



**₦38.9 billion**

net income change generated



**₦61.6 billion**

invested by farmers, youth enterprises, and energy businesses



**₦4.6 billion**

leveraged through partner adoption of PIND models



**25,650**

people gained access to clean energy



**₦998.76 million**

in financial benefits from energy access



**4,983**

youths trained



**4,365**

transitioned to employment or income opportunities



**594,837**

people reported improved peace and safety



**121,128**

metric tons of CO<sub>2</sub> emissions reduced

# CHAIRMAN'S MESSAGE



**Jim Swartz**  
Chairman, Board of Trustees

The story of 2025 is, above all, a story of transition with purpose.

This was the year PIND began Phase IV (2025–2029) of its strategy—not with a rush to do more for the sake of activity, but with a deliberate effort to strengthen what works, sharpen the source of impact, and prepare for scale. Across the Foundation, the focus was on turning years of learning into stronger execution: building systems that can last, supporting institutions that can lead, and helping communities move closer to the future they want for themselves.

*“That future is already visible in many places”.*

It is visible in communities where access to clean energy is no longer just about light, but about safer healthcare, lower business costs, and more dignified livelihoods. It is visible in the confidence of young people who are moving from training into work and enterprise. It is visible in farmers and small businesses that are better connected to services, finance, and markets. And it is visible in communities where peacebuilding is no longer seen as an external intervention, but as a local responsibility strengthened by trusted platforms, better information, and collective action.

One of the most encouraging features of 2025 was the growing power of partnership. PIND deepened collaboration with Host Community Development Trusts (HCDTs), government institutions, private sector actors, community organizations, and development partners. These relationships are important not simply because they expand reach, but because they strengthen ownership. When development is co-designed, co-financed, and locally anchored, the chances of lasting change become much greater.

This was also a year in which PIND's role continued to evolve. The Foundation was increasingly called upon not only to implement, but to convene, connect, advise, and influence. That is a sign of trust, and it is one of the clearest affirmations that the models built over time are gaining wider relevance across the Niger Delta.

The road ahead remains demanding. Communities continue to face economic pressure, environmental risks, and insecurity. Yet 2025 reaffirmed that progress is possible when interventions are practical, partnerships are credible, and the focus remains on systems that can sustain change.

On behalf of the Board of Trustees, I express sincere appreciation to our partners, donors, stakeholders, and the dedicated PIND team. Your support, professionalism, and shared commitment continue to make this journey possible. Together, we are helping to shape a Niger Delta where peace is stronger, opportunity is wider, and development is more inclusive and sustainable.

# EXECUTIVE DIRECTOR'S



**Sam Ogbemi Daibo**  
Executive Director

It is with pride and optimism that I present PIND's 2025 Annual Report.

This year marked the beginning of Phase IV (2025–2029), a significant new chapter in the Foundation's journey. More than a transition point, 2025 was a year of purposeful groundwork, strengthening governance, sharpening strategy, deepening partnerships, and preparing the organization to scale solutions that can endure.

What makes this year especially meaningful is not only the range of activities undertaken but the way they came together to reinforce PIND's larger vision for the Niger Delta. Across the region, the Foundation continued to demonstrate that development is most effective when rooted in local realities, driven by trusted partnerships, and designed to strengthen the systems that communities depend on. Whether through support to

farmers and young people, renewable energy in underserved communities, peacebuilding in fragile environments, or stronger institutions under the Petroleum Industry Act (PIA), PIND's work reflected a clear conviction: sustainable progress must be locally owned and built to last.

That conviction was reflected in the quality of partnerships strengthened during the year. PIND expanded engagement with government institutions, donors, regulators, and private sector actors to advance community-led development, deepen peacebuilding, and unlock new opportunities for investment. Important progress was made in promoting the Youth Employment Pathways (YEP) model, supporting access-to-land reforms, and the strengthening of the PIA implementation through the Bridges Project and broader HCDT engagement. These efforts reinforced PIND's role not only as an implementing organization, but as a trusted convener and thought partner helping connect policy, investment, and community priorities.

At the same time, PIND strengthened its own long-term sustainability. We continued implementing the European Union-funded peacebuilding project, A Community-Centered Approach to Transforming Criminality and Violence in the Niger Delta, while securing a landmark ₦1 billion partnership with Okomu Oil Palm Company for future interventions. There is genuine reason for hope. The Niger Delta still faces complex challenges, but it is equally rich in resilience, energy, and opportunity.

PIND enters the next stage of its work with stronger systems, deeper partnerships, and renewed confidence in the power of locally grounded solutions to drive lasting change.

Deep gratitude goes to the Board of Trustees for their stewardship, to partners and donors for their trust, and to the entire PIND team for their dedication and resolve. Their collective commitment continues to turn hope into progress across the Niger Delta.

# STRATEGIC PERFORMANCE IN 2025

## PERFORMANCE AT SCALE

In 2025, PIND's performance is best understood not through isolated program outputs, but through integrated results delivered at scale across systems.

This report presents performance through **five thematic areas**, demonstrating:

- How interventions converged across sectors
- How partnerships expanded reach and sustainability
- How outcomes scaled beyond direct beneficiaries

This approach reflects a deliberate shift from activity-driven delivery to system-level impact, where:

- Market actors sustain economic outcomes
- Communities manage peace structures
- Institutions adopt and scale proven models



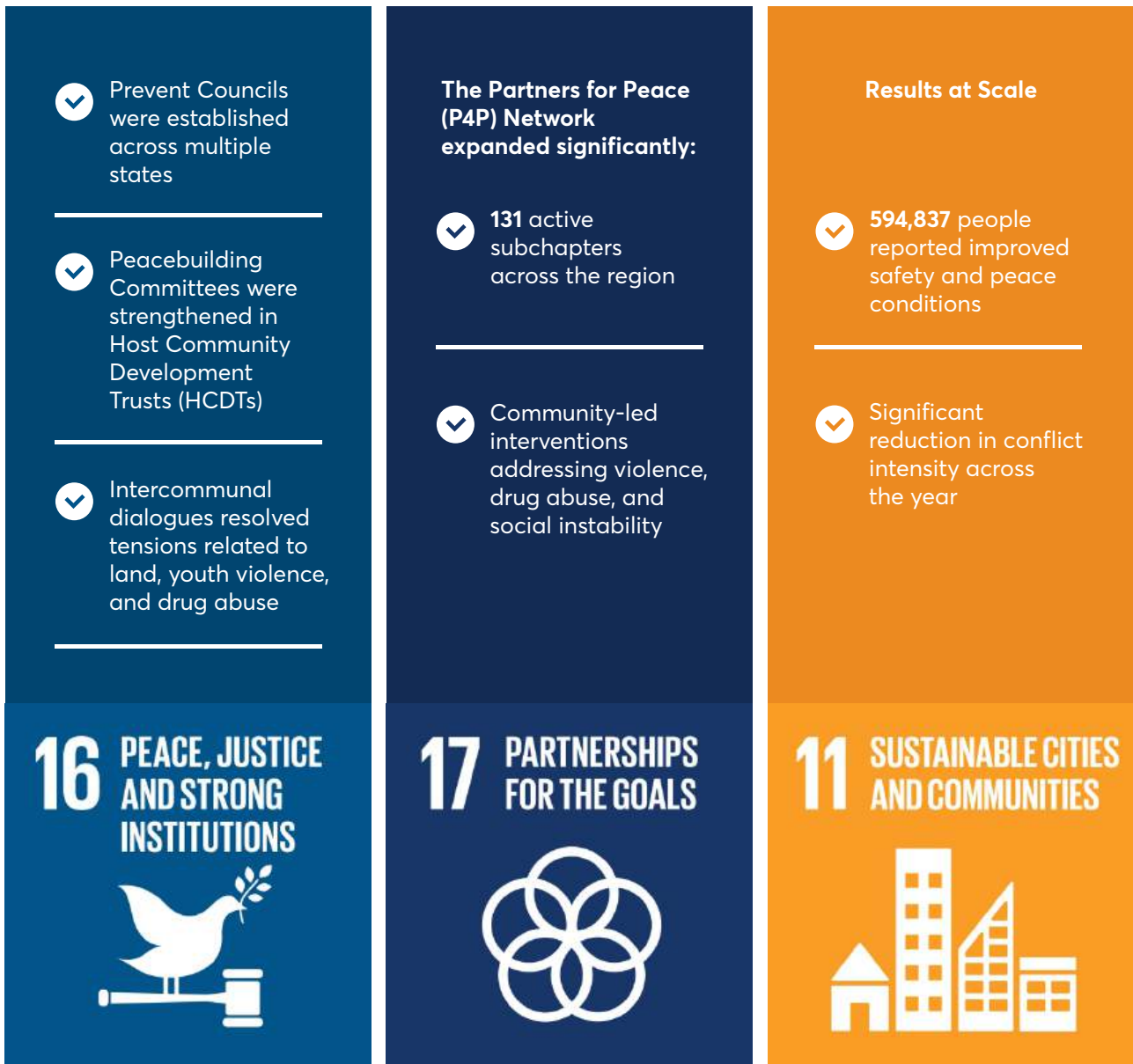
THEME  
**01**

PEACE, STABILITY,  
AND COMMUNITY INSTITUTIONS

In 2025, PIND strengthened peacebuilding systems across the Niger Delta by shifting from reactive conflict response to proactive, locally owned prevention mechanisms.

Through its Integrated Peace and Development Unit (IPDU), PIND delivered data-driven conflict analysis, including early warning alerts, conflict trackers, and policy briefs that enabled timely response by community structures and institutional actors.

At the community level, peacebuilding efforts focused on institutional functionality and ownership:



### Why It Matters

Peacebuilding outcomes increasingly reflect system functionality, where communities:

- Identify risks early
- Mobilize local response mechanisms
- Sustain peace without external dependence



THEME  
**02**

**INCLUSIVE ECONOMIC OPPORTUNITIES  
AND LIVELIHOODS**

PIND expanded economic opportunities by strengthening market systems rather than isolated enterprises, enabling farmers, MSMEs, and youth to participate more effectively in functioning markets.

**Clarifying the System**

A central driver of scale is the use of Service Providers (SPs)—private and community-based actors who deliver:

- Agricultural extension services
- Business advisory support
- Input distribution
- Market linkages

By strengthening these actors, PIND ensures continuous service delivery beyond project timelines.

**17 PARTNERSHIPS  
FOR THE GOALS**



**Market Systems Development (MSD) In 2025:**

- ✓ **54 Service Providers** were actively delivering services
- ✓ These providers supported **107,190 farmers and MSMEs**

## 1 NO POVERTY



### Results:

- ✓ 51,451 beneficiaries recorded increased income
- ✓ ₦112.2 million income earned by Service Providers

## 2 ZERO HUNGER



- ✓ 85,752 farmers adopted improved agricultural practices

## 8 DECENT WORK AND ECONOMIC GROWTH



- ✓ 11,440 jobs created
- ✓ ₦35.23 billion additional income generated

## 4 QUALITY EDUCATION



### Youth Employment Pathways (YEP)

The YEP program delivered results through a three-pronged model:

- ✓ TVET system strengthening
- ✓ Scholarship support
- ✓ Challenge funds for enterprise growth

### Results

- ✓ 4,983 youths trained
- ✓ Strengthened Technical & Vocational Education & Training (TVET) systems

## 8 DECENT WORK AND ECONOMIC GROWTH



- ✓ 4,365 youths transitioned into employment or income opportunities
- ✓ Increased transition from job seekers to enterprise creators

## 10 REDUCED INEQUALITIES



- ✓ Expanded access to employment and entrepreneurship opportunities for young people

## 17 PARTNERSHIPS FOR THE GOALS



- ✓ Delivered through partnerships involving TVET institutions, enterprise ecosystems, and private sector actors

### Why It Matters

Economic outcomes in 2025 demonstrate:

- Transition from beneficiary support to market participation
- Increased private sector adoption of PIND models
- Stronger local service ecosystems sustaining growth



THEME  
**03**

**CLEAN ENERGY AND CLIMATE-RESILIENT DEVELOPMENT**

PIND advanced clean energy access by shifting from pilot interventions to private sector-led scale.

**7 AFFORDABLE AND CLEAN ENERGY**



**Results**

- ✓ 25,650 people gained access to energy
- ✓ 6,267 households and businesses connected
- ✓ ₱998.76 million in financial benefits generated
- ✓ ₱4.31 billion leveraged in energy investments
- ✓ 980 jobs created through energy-enabled enterprises

**8 DECENT WORK AND ECONOMIC GROWTH**



**Systems Change:**

- ✓ Energy providers transitioned from grant dependency → co-investment models
- ✓ Increased entry of private developers into coastal communities

**Why It Matters**

Energy access is no longer an output—it is a driver of livelihoods, enterprise growth, and resilience.



THEME  
**04**

**GENDER, YOUTH, AND SOCIAL INCLUSION  
IN PRACTICE**

In 2025, inclusion was embedded across all interventions rather than treated as a standalone activity.

**5** GENDER  
EQUALITY



**Results**

- ✓ **47,275 women** reached through Market Systems Development
- ✓ **35% female** participation in youth training programs

**10** REDUCED  
INEQUALITIES



- ✓ **Strengthened inclusion of:**
  - Persons with disabilities
  - Internally displaced persons (IDPs)

**Why It Matters**

Inclusion outcomes now reflect economic participation and leadership, not just access.

THEME  
**05**

**CIVIL SOCIETY, POLICY INFLUENCE,  
AND SYSTEMS IMPACT**

In 2025, PIND strengthened its role as a convener and systems influencer, supporting institutions, policies, and partnerships that enable sustainable development across the Niger Delta.

**16** PEACE, JUSTICE  
AND STRONG  
INSTITUTIONS



**Results**

- ✓ Strengthened regulatory systems through the Bridges Project
- ✓ Improved coordination among regulators, settlers, and communities
- ✓ Enhanced institutional capacity to implement the Petroleum Industry Act (PIA)
- ✓ Improved community planning, governance, and financial management systems within HCDTs
- ✓ Increased policy adoption and institutional alignment

**17** PARTNERSHIPS  
FOR THE GOALS



- ✓ Strengthened collaboration among government institutions, communities, CSOs, and private sector actors
- ✓ Expanded CSO-led service delivery and community engagement

**10** REDUCED  
INEQUALITIES



- ✓ Strengthened community participation and inclusion within development and governance processes

**8** DECENT WORK AND  
ECONOMIC GROWTH



- ✓ Improved institutional systems supporting sustainable development and community-led economic growth

**Why It Matters**

These efforts reflect a shift from projects to systems, strengthening institutions that can sustain and scale development outcomes over time.

# **INFLUENCING DEVELOPMENT**

**FROM PARTNERSHIP TO SYSTEM CHANGE:  
THE PIND-OKOMU OIL PALM COMPANY MODEL**



In 2025, PIND demonstrated how strategic partnerships can move beyond traditional corporate social responsibility (CSR) to deliver sustainable, system-level impact. A defining example is the partnership between PIND and Okomu Oil Palm Company Plc (OOPC)—a model that illustrates how co-investment, institutional ownership, and community-driven development can converge to deliver scale.

### **A New Model for Corporate-Community Engagement**

Formalized through a three-year Memorandum of Understanding signed in 2025, the partnership was designed to fundamentally shift how development is delivered within OOPC's host communities.

Rather than implementing isolated CSR projects, the partnership adopts a co-creation model, where:

- Community needs are systematically identified
- Interventions are jointly designed
- Resources are co-invested
- Outcomes are owned by both institutions and communities

At its core, the partnership recognizes that sustainable development cannot be outsourced—it must be built into the systems that govern communities and institutions.

### **Co-Investment: Aligning Resources for Greater Impact**

A key innovation of the partnership is its emphasis on shared investment.

Under the agreement:

- OOPC provides financial resources and implementation support for agreed interventions
- PIND contributes technical expertise, system design, and program delivery capacity

This approach moves beyond donor-recipient dynamics to a model of shared responsibility and shared outcomes.

This was further reinforced through a ₦1.2 billion partnership commitment aimed at advancing peacebuilding, livelihoods, and inclusive development across Edo communities.

By aligning financial capital with technical expertise, the partnership ensures that investments are:

- Strategically targeted
- Efficiently deployed
- Designed for long-term sustainability

### **Institutional Ownership: Embedding Development into Systems**

A second defining feature of the partnership is the deliberate focus on institutional ownership.

To achieve this, the partnership established:

- A Joint Steering Committee comprising PIND, OOPC, and community representatives
- A Technical Team responsible for intervention design and execution
- A Project Committee ensuring community participation, including youth, women, and traditional leaders

This governance structure ensures that development is:

- Not externally imposed
- Anchored within local institutions
- Continuously managed beyond project cycles

Additionally, PIND deployed its Community Needs Assessment (CNA) and Community Development Planning (CDP) tools to ensure that all interventions are grounded in real community priorities rather than assumptions.

### **Integrated Interventions: Linking Peace, Livelihoods, and Opportunity**

The partnership is structured around integrated development priorities, reflecting PIND's systems approach.

Key intervention areas include:

- Peacebuilding and conflict prevention
- Agricultural and MSME development
- Youth employment and skills development
- Access to finance
- Renewable energy access
- Monitoring, evaluation, and institutional strengthening

This integrated design ensures that outcomes are mutually reinforcing:

- Peace enables economic activity
- Energy powers enterprises
- Skills create employment
- Finance unlocks growth

### **Early Results: Building Momentum for Scale**

While implementation is ongoing, early outcomes already demonstrate strong momentum.

Through the partnership:

- Community priorities are being translated into structured development plans
- Youth employment pathways are being linked to real industry demand (e.g., TVET for protective gear production)
- Renewable energy solutions are being introduced to power schools, health centers, and local enterprises
- Peacebuilding systems are being strengthened to support a stable operating environment

These early results signal a shift from fragmented interventions to coordinated, system-wide change.

### **Replication Across Communities: A Scalable Model**

Perhaps the most significant outcome of the PIND–OOPC partnership is its replicability.

The model is designed to be:

- Adaptable across different host community contexts
- Scalable through additional private sector partnerships
- Transferable to other sectors beyond agriculture

By combining:

- Evidence-based planning
- Co-investment mechanisms
- Institutional governance structures

the partnership creates a blueprint for development at scale.

### **Why This Matters**

The PIND–OOPC partnership represents a shift in how development is conceived and delivered in the Niger Delta.

It demonstrates that:

- Co-investment drives commitment and sustainability
- Institutional ownership ensures continuity beyond projects
- Integrated systems deliver stronger, more resilient outcomes

More importantly, it positions PIND not just as an implementing organization, but as a trusted partner shaping how development works—across communities, institutions, and the private sector.

### **A Model for the Future**

As PIND expands its engagement with non-energy sector partners, the OOPC partnership provides a clear pathway for future collaboration.

It shows that when development is:

- Co-designed
- Co-funded
- Co-owned

it moves beyond impact—to lasting transformation.



# STRENGTHENING HOST COMMUNITY DEVELOPMENT TRUSTS FOR SUSTAINABLE DEVELOPMENT

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The Petroleum Industry Act (PIA) created a unique opportunity to place development planning, investment, and accountability closer to host communities through Host Community Development Trusts (HCDTs). In 2025, PIND supported several HCDTs—including Agbonu Ogulagha-Ibe, Egbema OPUDIS, Warri Kingdom Coastal, Ugboland, KEFFESO, Foukeregha II, Gbarain/Ekpetiama, and Uhierivie—to strengthen governance, development planning, and community engagement systems.

Through the Bridges Project and related interventions, PIND promoted transparency, accountability, gender inclusion, and conflict-sensitive development within HCDT structures. Economic development initiatives reached 973 farmers, MSMEs, fisherfolk, and processors with business development, financial literacy, and market linkage support. Additionally, 188 community members participated in economic development and peacebuilding capacity-building activities, while eleven youths benefited from Challenge Fund support for entrepreneurship and job creation.

To strengthen youth employability, PIND positioned eight Technical and Vocational Education and Training (TVET) partners across Delta and Ondo States, expanding opportunities for skills development and enterprise growth within HCDT communities.

PIND also institutionalized peacebuilding within HCDT governance structures by establishing and strengthening Peacebuilding Committees in Agbonu Ogulagha-Ibe, Egbema OPUDIS, Warri Kingdom Coastal, and Ugboland HCDTs. Committee members received training in mediation, leadership, and conflict early warning and response, while a Community Conflict Management Plan was developed and adopted by the Egbema OPUDIS HCDT. Seven conflict early warning alerts were disseminated to support proactive conflict prevention.

In the renewable energy sector, PIND supported HCDTs to assess energy needs, identify investment priorities, and develop plans for community electrification. These efforts strengthened HCDTs' readiness to co-invest in renewable energy solutions that support livelihoods, education, and enterprise development.

Collectively, these interventions strengthened HCDTs as platforms for community-led development, helping translate the opportunities created by the PIA into more resilient, peaceful, and economically vibrant host communities across the Niger Delta.

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# IMPACTING LIVES

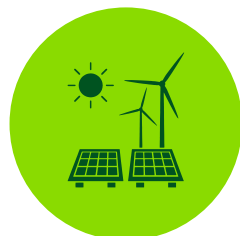
Across the Niger Delta, impact is reflected in real lives:



Farmers increasing income through better market access



Youth transitioning from training to employment



Communities accessing reliable energy



Local institutions sustaining peace



His Royal Majesty  
**Otu Asuquo-Otu Meseme VI,**  
Paramount Ruler of Odukpani LGA,  
Cross River State

## Peace and stability

PIND Foundation's Prevent Council training transformed how I approach conflict resolution by introducing modern mediation and dialogue techniques. Using these skills, I helped resolve long-standing conflicts between Odukpani and New Netim, as well as Ikot Offiong and Oku Iboku, helping communities rebuild trust and sustain peace.

**Click here to watch how traditional leadership is restoring peace across communities:**

<https://youtu.be/GzX4dR6mfcw?si=jT2wBaqbJR2NY%20LrR>



**Olajumoke Moturanyo**  
Poultry Farmer, Delta State.

## Income and Livelihoods

I started with a small poultry business of just 50 birds. Through PIND Foundation's Youth Employment Pathways (YEP) program and the Challenge Fund, I gained business skills and expanded to a 200-bird capacity, significantly increasing my income and building a more sustainable enterprise.

**Click here to see how entrepreneurship is transforming livelihoods for young people:**

<https://youtu.be/o0n5P83ERXk?si=mFLVZA7dru03L%20LW>



**Daniel Chinagozi**  
Founder and CEO, IG Hub, Abia State

### Advancing Innovation and Youth Empowerment

Our partnership with PIND Foundation through the Youth Employment Pathways (YEP) program helped transform IG Hub from a small training center into a growing innovation hub. Today, many PIND-trained alumni are working as trainers, entrepreneurs, and digital innovators across their communities.

**Click here to watch how digital innovation is creating pathways to employment and enterprise:**

<https://youtu.be/9VtiDulPIY?si=5Cgr6IM7BPuyxN4p>



**Engr. Enis Ebiakpo**  
Operations and Maintenance Engineer,  
Sagbama LGA, Bayelsa State

### Powering Communities Through Clean Energy

Before the mini-grid project, our community relied on costly and unreliable generators. Today, reliable clean energy is improving businesses, healthcare services, and livelihoods in Toru-Ebeni, while also increasing productivity and income opportunities.

**Click here to see how clean energy is transforming communities and livelihoods:**

<https://youtu.be/iHP7UOFls-g?si=JpGWNGxJfBiMK7%20-w>



# 2025 IN PHOTOS



[Professionalization of Youth Work in Nigeria workshop, Abuja June 2025](#)



[US-Africa Business Summit, Angola July 2025](#)



[The WorldFish India-Nigeria Aquaculture Workshop, Oyo October 2025](#)



[The Bridges Project PIA-HCDT Dialogue Forum, Akwa Ibom November, 2025](#)



[Abia Tech & Innovation Summit, Abia December 2025](#)



[Africa Fintech Summit, Ghana October 2025](#)

# SUSTAINABILITY & LEARNING

## **Environmental Stewardship and Climate Resilience**

In 2025, PIND strengthened its commitment to environmental stewardship by integrating climate resilience, low-carbon solutions, and sustainable practices across all program areas. Rather than treating sustainability as a standalone intervention, PIND embedded environmental considerations into market systems, energy access, and peacebuilding frameworks, ensuring that development outcomes are both economically viable and environmentally sustainable.

## **Advancing Climate Resilience Through Renewable Energy**

PIND's Access to Energy (A2E) interventions played a central role in advancing both climate mitigation and adaptation outcomes.

Across coastal and underserved communities, solar-powered solutions replaced the widespread use of diesel and petrol generators—significantly reducing emissions while improving livelihoods. These interventions contributed to an estimated 120,588 metric tons of CO<sub>2</sub>-equivalent emissions avoided in 2025, demonstrating the environmental value of scaling decentralized renewable energy systems.



Beyond emissions reduction, energy interventions also delivered practical climate adaptation benefits:

- Solar-powered cold storage systems reduced post-harvest losses in fisheries and agricultural value chains
- Communities became less vulnerable to fuel price volatility and supply disruptions
- Women engaged in fish processing experienced reduced exposure to smoke and associated health risks

In communities such as Bobi and Swali Market, solar refrigeration hubs provided cleaner, more efficient alternatives to traditional preservation methods, strengthening both livelihood resilience and environmental outcomes.

### **Embedding Climate-Smart Practices in Market Systems**

Within the Market Systems Development (MSD) program, PIND integrated climate-smart agriculture and sustainable production practices across value chains.

This approach focused on equipping farmers and service providers with tools and knowledge to respond to climate variability, soil degradation, and changing pest dynamics.

Key interventions included:

- Soil and water conservation practices such as mulching, ridge planting, and improved spacing to retain moisture and reduce erosion
- Efficient fertilizer application and organic composting, improving soil health while reducing greenhouse gas emissions
- Adoption of drought-tolerant and heat-resistant crop varieties, including improved cassava, maize, and rice varieties
- Integrated Pest Management (IPM) and use of eco-friendly crop protection products to minimize environmental pollution and protect biodiversity

These practices are strengthening farmers' ability to maintain productivity under changing climatic conditions, while promoting more sustainable and resource-efficient agricultural systems.

A key milestone in 2025 was the validation of a harmonized Climate-Smart Good Agricultural Practices (GAP) Manual, developed in collaboration with leading research institutions. This provides a standardized framework for scaling climate-resilient farming practices across the Niger Delta.

### **Linking Climate, Livelihoods, and Conflict Prevention**

Recognizing the growing connection between environmental stress and conflict, PIND expanded its work at the intersection of climate resilience and peacebuilding.

In 2025:

- Climate-related data (including flooding, erosion, and environmental hazards) began to be integrated into PIND's Peace Map, strengthening early warning and response systems
- A policy brief was developed to examine the nexus between climate change, livelihood disruption, and conflict dynamics in the Niger Delta

These efforts provide stakeholders with actionable insights to design interventions that address both environmental risks and social stability, reinforcing the link between climate resilience and sustainable peace.

### **Driving Systemic Change Through Sustainable Practices**

Across all interventions, PIND's approach to sustainability in 2025 reflects a broader shift toward system-level change:

- Energy providers are transitioning to commercially viable renewable energy models, reducing long-term dependence on fossil fuels
- Farmers are adopting sustainable production practices that improve yields while conserving natural resources
- Communities and institutions are incorporating climate considerations into development planning and decision-making

These changes are not isolated—they signal the emergence of resilient systems capable of sustaining impact beyond project cycles.



## Why This Matters

The Niger Delta remains highly vulnerable to climate risks, including flooding, environmental degradation, and resource-based conflicts. PIND's integrated approach ensures that development interventions:

- Reduce environmental impact
- Strengthen community resilience
- Support sustainable livelihoods
- Contribute to long-term regional stability

By aligning its work with global sustainability priorities—including climate action, clean energy, and responsible production—PIND is not only addressing immediate development needs but also positioning the Niger Delta for a more resilient and sustainable future.

## A Foundation for the Future

As PIND advances into the next phase of its strategy, environmental stewardship will remain central to its work.

The focus will be on:

- Scaling renewable energy solutions
- Expanding climate-smart agriculture
- Strengthening climate-informed planning and policy influence

Through this integrated approach, PIND continues to demonstrate that sustainable development is not a parallel objective—it is the foundation upon which lasting impact is built.

## MONITORING AND EVALUATION

In 2025, PIND's Monitoring and Evaluation, (M&E) system strengthened the integrity and credibility of its results by ensuring that all reported outcomes were independently validated, consistently aligned with evidence, and used to inform continuous improvement.

Across all strategic objectives, M&E processes reinforced:

- Independent validation of results, ensuring that outcomes reported reflect verified, field-level performance
- Alignment between narrative and data, with all figures reconciled against consolidated annual results to eliminate inconsistencies
- Continuous learning and adaptation, enabling programs to refine approaches based on real-time insights and emerging evidence

This strengthened approach has enhanced the quality of reporting and ensured that PIND's performance is presented with clarity, consistency, and credibility for external audiences.

The 2025 results demonstrate growing confidence in PIND's models, as evidenced by increased partner engagement, co-investment, and the adoption of PIND's approaches across sectors. These outcomes are supported by verified, system-level results across economic development, energy access, youth employment, and peacebuilding, reinforcing PIND's position as a trusted partner delivering measurable impact at scale.



# PARTNERSHIPS THAT DROVE SCALE

## Strategic Partnerships Enabling Co-Investment, Adoption, and Scale

In 2025, PIND's ability to deepen impact and expand influence was driven by a network of strategic partnerships across the private sector, development ecosystem, government, and community institutions. These partnerships were curated based on their contribution to co-investment, system adoption, and wider impact reach, enabling PIND to scale beyond direct implementation.

## Private Sector Actors (Driving Investment, Innovation, and Scale)

Private sector partnerships were central to unlocking capital, strengthening delivery systems, and ensuring sustainability.

- **Okomu Oil Palm Company (OOPC)**
  - A flagship partnership anchored in a ₦1 billion+ co-investment framework, supporting integrated interventions in livelihoods, peacebuilding, and community development
  - Demonstrates institutional ownership, with structured governance and joint planning mechanisms
  - Provides a replicable model for private sector-led development across host communities
- **Renewable Energy Developers:**
  - Primevolt Solar, ColdHubs, DISA Energy, Saf-Aga, Mimshack Anointed International, Darway Mini Grid
  - Enabled over ₦4.31 billion in private investment, expanding clean energy access and productive use across underserved communities
- **Agri-Tech and Market Systems Partners:**
  - ColdHubs, CAD Consulting (Blink Hub), Choice Agrochemicals, Agronadol Limited
  - Strengthened agricultural productivity, cold-chain systems, and digital service delivery for farmers and MSMEs
- **Enterprise and Financial Ecosystem Actors:**
  - Bank of Industry (BoI), NASME, WACCIMA
  - Supported MSME growth, financing access, and business ecosystem development

## Development Partners (Enabling Funding, Innovation, and Expansion)

Development partners provided critical support in resource mobilization, innovation, and scaling interventions:

- Ford Foundation
- Mastercard Foundation
- European Union (EU)
- Foreign, Commonwealth & Development Office (FCDO)
- Global Green Grant Fund & GEF Small Grants Programme (via GREENCODE)

Enabled external funding flows, climate and youth-focused interventions, and expansion of CSO-led initiatives

### **Government Institutions (Driving System Adoption and Policy Alignment)**

Government partnerships were instrumental in embedding PIND models within public systems and institutional frameworks:

- Federal Ministry of Youth Development (FMYD)
- Nigerian Upstream Petroleum Regulatory Commission (NUPRC)
- Energy Commission of Nigeria (ECN)
- Bayelsa State Ministry of Youth Development
- Ondo State Board for Technical and Vocational Education (BATVE)

#### **Enabled:**

- Adoption of youth employment and skills development models
- Alignment with energy and regulatory frameworks
- Expansion of interventions into state-level systems

### **Community Structures (Anchoring Ownership and Sustainability)**

Community institutions ensured that interventions were locally owned, sustained, and scaled:

- Host Community Development Trusts (HCDTs):  
Egbema-OPUDIS, Ugboland, Warri Kingdom Coastal, Agbonu Ogulagha-Ibe
- Partners for Peace (P4P) Network (131 subchapters)
- Farmer Cooperatives and MSME Groups

#### **Enabled:**

- Co-investment in community-driven priorities
- Adoption of peacebuilding and economic systems at grassroots level
- Sustained service delivery and conflict mitigation mechanisms

### **Academic and Training Institutions (Scaling Human Capital Development)**

- TVET Institutions (25+ implementing partners)
- Niger Delta University (NDU)

#### **Enabled:**

- Delivery of market-relevant skills training
- Expansion of youth employment pathways
- Transition to scalable and commercially viable training systems

### **Why These Partnerships Matter**

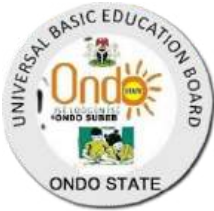
Collectively, these partnerships enabled:

- Co-investment: Mobilizing financial and technical resources beyond PIND funding
- System adoption: Embedding proven models within markets, institutions, and communities
- Wider impact reach: Scaling delivery through partner-led platforms and networks

Together, they reflect a clear shift in 2025—positioning PIND not just as an implementer, but as a convener and systems enabler, leveraging partnerships to deliver sustainable, large-scale impact across the Niger Delta.



# Ford Foundation



**Bayelsa State Ministry of Youth Development**



**MIMSHACK ANOINTED**  
INTERNATIONAL CONCEPTS



# FINANCIAL ACCOUNTABILITY

## TAJUDEEN BADEJO & CO

Tajudeen Badejo & Co  
(Chartered Accountants)  
B-36, 2nd Floor, Abiraya Plaza,  
Plot No. 1078, Durumi District,  
Area 1, By Ode Serranville,  
Garki, Abuja.  
Tel: 234 706 8344 660  
Tel: 234 706 9465 993  
mail@tbc-aj.com  
tjbc@charteredcpa.gov.ng

### REPORT OF THE INDEPENDENT AUDITORS TO THE BOARD OF TRUSTEES OF FOUNDATION FOR PARTNERSHIP INITIATIVES IN THE NIGER DELTA (FINDI) FOR THE YEAR ENDED 31st December, 2025

#### Report on the Audit of the Financial Statements

We have audited the financial statements of the Foundation, which comprise the statement of financial position as at 31st December, 2025, the statement of activities, the statement of changes in net assets and the statement of cash flow for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

#### Opinion

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Foundation for Partnership Initiatives in the Niger Delta as at 31st December 2025, its financial performance and cash flows for the year then ended in accordance with the provisions of both the Companies and Allied Matters Act and Financial Reporting Council of Nigeria (FRCN) Act.

#### Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the financial statements section of our report. We are independent of the company within the meaning of International Standards on Auditing (ISAs) and have fulfilled our other responsibilities under the ethical requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide the basis for our opinion.

#### Going Concern

The Foundation's financial statements have been prepared using the going concern basis of accounting. The use of this basis of accounting is appropriate unless management either intends to liquidate the Foundation or to cease operations or has no realistic alternative but to do so. Management has not identified a material uncertainty that may cast significant doubt on the Foundation's ability to continue as a going concern, and accordingly, none is disclosed in the financial statements based on our audit of the financial statements. We also have not identified such a material uncertainty.

#### Responsibility of the Board of Trustees for the financial statements

The Board of Trustees are responsible for both, preparation and fair presentation of these financial statements which are in compliance with the requirements of both the Financial Reporting Council of Nigeria Act and the Companies and Allied Matters Act. This responsibility includes: designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatements, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

#### Auditor's responsibility for the audit of the financial statements

Our responsibility is to express an independent opinion on the financial statements based on our audit. We conducted our audit in accordance with International Standard of Audit (ISAs) issued by the International Audit and Assurance Standards Board (IAASB). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance that the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the financial statements. In making those risks assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Trustees, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Report on Other Legal and Regulatory Requirements

The Companies and Allied Matters Act requires that in carrying out our audit we consider and report to you on the following matters. We confirm that:

- We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- In our opinion, proper books of account have been kept by the Foundation; and
- The Foundation's statement of financial position and statement of operating activities are in agreement with the books of account.

Badejo Tajudeen Olajossi  
FRC/2013/CAN/00000004366  
For: **Tajudeen Badejo & Co**  
(Chartered Accountants)  
Abuja, Nigeria  
..... 2026

Audit, Tax, Consulting, Financial Advisory.

FOUNDATION FOR PARTNERSHIP INITIATIVES IN THE NIGER DELTA (FPIND)  
STATEMENT OF OPERATING ACTIVITIES  
FOR THE YEAR ENDED 31ST DECEMBER, 2025

	2025	2024
	₦'000	₦'000
<b>Income</b>		
Revenue grant: Grant from NDPI and other sources	6,631,580	3,077,868
Other income	479,414	3,579,819
	<u>7,110,994</u>	<u>6,657,687</u>
<b>Expenses</b>		
Consultancy	2,108,244	1,677,993
Legal, audit and other service fees	187,732	183,512
Travel, accommodation and meeting expenses	967,747	441,294
Technical assistance and monitoring cost	927,010	335,230
Publicity cost	113,896	92,977
Grant contribution and capacity building cost	756,943	542,157
Office and operational expenses	252,651	198,419
Depreciation	95,628	33,124
Finance expenses	4,747	2,530
Insurance	72,420	63,738
Training and other expenses	438,443	350,432
	<u>5,925,461</u>	<u>3,921,406</u>
<b>Total comprehensive income/(loss) for the year</b>	<b>1,185,533</b>	<b>2,736,281</b>

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FOUNDATION FOR PARTNERSHIP INITIATIVES IN THE NIGER DELTA (FPIND)  
STATEMENT OF FINANCIAL POSITION  
AS AT 31ST DECEMBER, 2025

	2025	2024
	₦'000	₦'000
<b>ASSET AND LIABILITIES</b>		
<b>Non-current assets</b>		
Property, plant and equipment	1,196,723	394,066
Long term prepayment	130,618	202,458
	<u>1,347,341</u>	<u>596,524</u>
<b>Current asset</b>		
Receivables	79	79
Short-term prepayment	98,291	78,683
Cash and cash equivalents	8,590,478	8,176,183
	<u>8,688,848</u>	<u>8,254,945</u>
<b>Total asset</b>	<b>10,036,189</b>	<b>8,851,469</b>
<b>LIABILITIES</b>		
<b>Current liabilities</b>		
Accounts payable	190,701	139,884
Accruals	105,475	81,958
<b>Total liabilities</b>	<b>296,176</b>	<b>221,842</b>
<b>Funds</b>		
Accumulated fund	9,740,013	8,629,627
<b>Total accumulated fund and liabilities</b>	<b>10,036,189</b>	<b>8,851,469</b>

Sanu Dabo  
Executive Director  
FRC/2014/PRO/00000008803

The note on page 14 to 32 form an integral part of these financial statements

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FOUNDATION FOR PARTNERSHIP INITIATIVES IN THE NIGER DELTA (FINDI)  
STATEMENT OF CHANGES IN FUNDS  
FOR THE YEAR ENDED 31ST DECEMBER, 2025

	At beginning of year 2025	Performance during 2025	At the end of year 2025
	₦'000	₦'000	₦'000
Balance as at 1st January, 2025	8,629,627	-	8,629,627
Prior year adjustment (Taxes paid as assessed by FIRS)	(75,147)	-	(75,147)
Excess/(deficit) of revenue over expenditure	-	1,185,533	1,185,533
Balance as at 31st December, 2025	<u>8,554,480</u>	<u>1,185,533</u>	<u>9,740,013</u>

	At beginning of year 2024	Performance during 2024	At the end of year 2024
	₦'000	₦'000	₦'000
Balance as at 1st January, 2024	7,172,771	-	7,172,771
Prior year adjustment (Adjusted exchange difference)	(1,279,425)	-	(1,279,425)
Excess/(deficit) of revenue over expenditure	-	2,736,281	2,736,281
Balance as at 31st December, 2024	<u>5,893,346</u>	<u>2,736,281</u>	<u>8,629,627</u>

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FOUNDATION FOR PARTNERSHIP INITIATIVES IN THE NIGER DELTA (FINDI)  
STATEMENT OF CASH FLOW  
FOR THE YEAR ENDED 31ST DECEMBER, 2025

	2025	2024
	₦'000	₦'000
<b>Operating activities</b>		
Fund received in the year	6,372,268	5,938,542
Payments to contractors and service providers	(5,755,498)	(3,754,817)
<b>Net cashflow from operating activities</b>	<u>616,770</u>	<u>2,183,725</u>
<b>Investing activities</b>		
Addition to non-current (fixed) assets	(899,942)	(49,532)
Cost of assets written off on disposal of fixed assets	92,815	-
Accumulated depreciation written off on disposal of fixed assets	(91,159)	-
Interest received on deposit	694,075	675,560
Proceed from disposal of non-current (fixed) assets	25,043	551
<b>Net cashflow from investing activities</b>	<u>(179,168)</u>	<u>626,579</u>
<b>Financing activities</b>		
Long term prepayment	51,840	(202,458)
Prior year adjustment	(75,147)	(1,279,425)
<b>Net cashflow from financing activities</b>	<u>(23,307)</u>	<u>(1,481,883)</u>
Cash and cash equivalent for year 2025	414,295	1,328,421
Cash and cash equivalent at 1 January, 2025	8,176,183	6,847,762
<b>Cash and cash equivalent at 31 December, 2025</b>	<u><b>8,590,478</b></u>	<u><b>8,176,183</b></u>

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# GOVERNANCE & LEADERSHIP

## Board of Trustees



**Jim Swartz**  
Chairman,  
Board of  
Trustees

Jim serves as Chairman of the Board of Trustees and is also Chairman and Managing Director of Chevron's Nigeria/Mid-Africa business unit. With over three decades at Chevron, he has held senior leadership roles across the United States, Angola, and Nigeria. His experience spans capital project execution and deepwater operations, including his previous roles as Vice President of Capital Projects and Director of Chevron's deepwater assets.



**Sam Ogbemi Daibo**  
Executive  
Director

Sam is the Executive Director of PIND, a role he previously held from 2013 to 2016. With more than 35 years of experience, he brings a strong track record in development and corporate leadership. As former Director of Government Affairs at Chevron Nigeria Limited, he played a key role in advancing stakeholder engagement and led the transition to Host Community Development Trusts under the Petroleum Industry Act (PIA).



**Dara Akala**  
Former  
Executive  
Director  
(2016–2021)

Dara served as Executive Director of PIND from 2016 to 2021. A seasoned socio-economist with over 30 years of experience, he has worked extensively on governance, poverty reduction, and sustainable development. Prior to PIND, he was with the Living Earth Foundation, supporting rural development and community-focused programs across Africa.



**Tunji Idowu**  
Former  
Executive  
Director  
(2021–2024)

Tunji is the Managing Partner at Instructive Enhancements Limited and the immediate past Executive Director of PIND. With nearly 40 years of experience, including senior global leadership roles at Chevron, he brings deep expertise in sustainable development, ESG, and organizational transformation.



**Segun Kuteyi**  
Director, NNPC  
Limited/Chevron  
Nigeria Limited  
Joint Venture

Segun serves as Director of the NNPC Limited/Chevron Nigeria Limited Joint Venture, overseeing Chevron's energy operations in Nigeria's Niger Delta. With extensive leadership experience across Chevron's global operations, he has contributed to advancing operational excellence and cleaner energy solutions.



**Olusoga "Soga" Oduselu**  
General  
Manager,  
Policy,  
Government &  
Public Affairs

Soga is the General Manager, Policy, Government and Public Affairs (PGPA) for Chevron's Nigeria/Mid-Africa Business Unit. With over 26 years at Chevron, he has led stakeholder engagement, social investment, and operational risk management, strengthening relationships across government, communities, and industry.



**Benjamin Oviosu**  
Managing  
Director,  
Octogone  
International  
Gas and Oil  
Company Ltd

Benjamin is the Managing Director of Octogone International Gas and Oil Company Limited. With over 30 years of experience across financial services and the oil and gas sector, he has held senior roles at Diamond Bank, Access Bank, and Deloitte, bringing strong expertise in finance, strategy, and corporate governance.



**Nkoyo Esu Toyo**  
Public Policy  
& Governance  
Expert

Nkoyo Esu Toyo is a distinguished public policy leader with over 30 years of experience in economic governance, diplomacy, and systems reform. She has served as Nigeria's Ambassador to Ethiopia and as a member of the House of Representatives, representing the Calabar-Odukpani Constituency of Cross River State.



**Temisan Tuedor**  
Executive  
Director,  
Unity Bank Plc

Temisan Tuedor is an Executive Director at Unity Bank Plc with over 20 years of experience in the banking sector. He has held leadership roles at Chartered Bank, Prudent Bank, Oceanic Bank, and Skye Bank, where he contributed to business growth, transformation, and operational efficiency.

## Leadership Team



**Sam Ogbemi Daibo**  
Executive Director



**Effiong Essien**  
Programs Director



**Misan Edema-Sillo**  
Economic Development Manager



**Olayinka Anyachukwu**  
Finance Manager



**Florence Agbejule**  
Operations Manager



**Chuks Ofulue**  
Advocacy Manager



**David Udofia**  
Peacebuilding Manager



**Teslim Giwa**  
Access to Energy Manager



**Faith Emmanuel Soya**  
Market Systems Development  
Manager



**Patrick Ekpe**  
Youth Employment Pathways  
Manager



**Ezekiel Odeh**  
Planning, Monitoring & Evaluation  
Manager



**Anne Ihugba**  
Knowledge Management &  
Communications Manager



**James Ebube**  
Business Development Manager



**Sandra Odogwu**  
Project Support Services Manager



**Abdulfatai Mohammed**  
Security Manager

## INTERNING AT PIND



"My time at PIND Foundation has been enriching and transformative. Being part of the Peacebuilding team gave me firsthand exposure to conflict analysis, stakeholder engagement, and grassroots development, while helping me build critical technical and interpersonal skills. I am especially grateful for the team's contagious sense of purpose, mentorship, and exposure, which have clarified my career path and laid a strong foundation for my future in international development."

**Boma Fubara** | Integrated Peace and Development Unit Intern



"My time in the KM/Communications unit has shown me how strategic storytelling can deepen impact. By embracing the "3 Ps" of brand strategy—preserving legacy, protecting reputation, and promoting impact—I have seen how credible narratives can drive social change and highlight what is possible in the Niger Delta. PIND has broadened my professional perspective and instilled a standard of excellence that continues to shape my growth."

**Mary Joseph** | Knowledge Management & Communications Unit



"My experience at PIND has been a journey of learning, marked by both technical and personal growth. Beyond strengthening my skills in System Administration, I learned that professional relationships are central to organizational success. PIND equipped me with the professional maturity, discipline, and standard of excellence I will carry into every new challenge."

**Chibuiké Daniel Okoroafor** | IT & Admin Intern



"My internship at PIND Foundation gave me valuable insight into financial and project operations. With the team's support, I strengthened my technical and analytical skills through financial reporting and data management, while gaining practical experience in project and administrative processes. This experience has increased my confidence and prepared me for a career at the intersection of finance and project management."

**Clement Omoniyi** | Finance Intern



# LOOKING AHEAD

## Positioning for Greater Influence and Scale

Building on the strong performance of 2025, PIND is entering the next phase of its work with a clearer focus on scaling impact through systems, partnerships, and influence.

The results achieved across economic development, energy access, youth employment, and peacebuilding demonstrate that PIND's approach is working—not only in delivering outcomes, but in shaping sustainable systems that continue to generate value beyond direct interventions.

PIND enters this next phase with:

- Stronger systems, where market actors, community institutions, and partners are increasingly driving and sustaining outcomes
- Deeper partnerships, characterized by co-investment, shared ownership, and long-term collaboration
- Proven models for scale, validated through measurable results and growing adoption by partners and institutions

These foundations position PIND to move beyond scaling activities to scaling influence—expanding how its models are adopted, adapted, and replicated across the Niger Delta and beyond.

## Focus for 2026

In 2026, PIND will build on this momentum by prioritizing:

- Expanding influence: Strengthening its role as a convener and thought leader, shaping how development is designed and delivered through evidence, partnerships, and policy engagement
- Scaling partnerships: Deepening engagement with private sector actors, government institutions, and development partners to unlock greater co-investment and extend reach
- Deepening system-level impact: Strengthening the functionality of market systems, community institutions, and service delivery ecosystems to ensure sustainability and resilience

## Looking Forward

As PIND advances, its focus remains clear: to leverage partnerships, evidence, and innovation to drive inclusive economic growth and sustainable peace at scale.

The path ahead is not defined by expansion alone, but by how effectively systems are strengthened, partnerships are leveraged, and impact is sustained—ensuring that development in the Niger Delta is not only achieved, but enduring.



🌐 [www.pindfoundation.org](http://www.pindfoundation.org)  
✉ [info@pindfoundation.org](mailto:info@pindfoundation.org)  
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📺 [@pindfoundation1](#)