

# 2024 Annual Report

## Legacies. Impact. Strides. Footprints.



# Contents

- 
1. **Executive Director's Message**
  2. **Chair of the Board's message**
  3. **Who We Are**
  4. **Our Approach**
  5. **Our Capacity**
  6. **Our People**
  7. **PIND'S 2024 Impact**
  8. **Our Achievements In 2024**
    - o Peacebuilding
    - o Economic Development
    - o Capacity Building, Advocacy, Gender Equality And Social Inclusion (GESI) and Business Development
  9. **Financial Review**
  10. **Thought Leadership & Insights**
  11. **Lessons Learned**
  12. **Looking Ahead: PIND's Strategic Outlook for 2025 and Beyond**
  13. **Acknowledgements**

## Executive Director's Message

Delivering Impact, Empowering Communities

---

**R**eflecting on 2024, I am immensely proud of the transformative impact PIND has achieved through our partnerships, innovative programs, and dedicated team. This year was a testament to what can be accomplished when people work together to foster peace and prosperity.

Working through commercial service providers and local market actors, our Market Systems Development (MSD) program has enhanced farmers' and enterprises' knowledge, attitudes, and practices (KAP). These interventions have led to significant economic outcomes, including increased incomes exceeding N132 billion. Stories like that of Amunega Zekeri, who transitioned from a teacher to a thriving cassava farmer and service provider, highlight the ripple effect of these efforts. With PIND's support, Amunega not only improved his own livelihood but also equipped other farmers with improved techniques, transforming agricultural practices in his community.

Our Youth Employment Pathways (YEP) program also achieved remarkable outcomes, equipping over 1,450 youth with market-relevant skills. Among them is Chidera Endurance John, who transitioned from minimal digital literacy to securing a digital marketing role that expanded his career opportunities and improved his income.

PIND's Access to Energy (A2E) program made significant strides, helping communities save an estimated N4.43 billion in energy costs. In Ogidigben and Okibou-Zion, solar refrigeration hubs enabled over 500 fisherfolk and MSMEs to produce, preserve, reduce losses, and expand their businesses — improving livelihoods in previously underserved communities.

Our commitment to peacebuilding continued to deliver tangible results. In 2024, we trained 458 new peace actors, who applied their skills to prevent and resolve disputes. More than 510,000 people across 66 communities reported improved safety and stability as a result of these efforts.



None of these accomplishments would have been possible without the dedication of our incredible staff, who worked tirelessly to engage communities, train farmers, and support peace actors. Likewise, our partnerships with local organizations, government agencies, and donors have been pivotal in driving lasting change.

As we transition into Phase IV of our strategic journey, we remain committed to scaling impactful solutions, strengthening community resilience, and empowering more individuals to build prosperous futures.

I extend my deepest gratitude to our partners, donors, and the entire PIND team for their dedication to our mission. Together, we are building a stronger, more resilient Niger Delta.

**Tunji Idowu**  
Executive Director

## Chairman's Message

Strengthening Governance, Partnerships,  
and Accountability

**A**s Chairman of the Board of Trustees, I am proud of PIND's continued dedication to fostering peace and driving economic growth in the Niger Delta. Over the past year, PIND has strengthened its governance structures, deepened stakeholder engagement, and expanded partnerships — all critical to sustaining our impact.

In 2024, PIND's governance focus ensured the effective oversight of its programs and partnerships. Our engagement with key stakeholders — including government agencies, civil society organizations, and development partners — played a vital role in advancing key policy reforms. Completing the land access policy draft in Ondo State and establishing a Technical Working Group (TWG) to address multiple taxation challenges are key milestones that reflect PIND's role in shaping policies that improve livelihoods and business environments.

Strategic partnerships remained central to our success. Through collaboration with the Host Community Development Trusts (HCDTs), PIND enhanced its community-driven development model, ensuring that resources are effectively channeled towards improving infrastructure, education, and energy access. By strengthening governance frameworks for these trusts, we are equipping communities with the tools to sustain progress long after PIND's direct intervention.

Accountability continues to be a cornerstone of our approach. This year, PIND is working on improving its data collection and reporting mechanisms, ensuring that program results are accurately tracked and effectively



communicated to donors, partners, and stakeholders.

As we enter Phase IV of our strategic journey, PIND remains committed to fostering partnerships, influencing policies, and ensuring robust governance frameworks that empower communities to achieve lasting prosperity.

I sincerely appreciate our partners, donors, and stakeholders' steadfast support. To the dedicated PIND team, your hard work continues to drive meaningful change across the Niger Delta. We are shaping a future of peace, prosperity, and opportunity.

**Jim Swartz**  
Chairman

## Who We Are

The Foundation for Partnership Initiatives in the Niger Delta (PIND) is a Nigerian non-profit organization committed to promoting peace and equitable economic growth in the Niger Delta. Since our establishment in 2010, we have worked to reduce poverty and conflict in the region by fostering partnerships that drive systemic change.

We believe sustainable development thrives when communities have the right tools, resources, and knowledge. By supporting smallholder farmers, youth, and entrepreneurs, we create opportunities for improved livelihoods and economic stability. Our work extends beyond immediate solutions — we focus on building resilient systems that deliver lasting impact.

With a strong commitment to inclusivity, PIND integrates gender equality and social inclusion across all its programs to ensure that women, youth, and persons with disabilities are active participants in development.

Our partnerships with government institutions, private sector players, and civil society organizations enable us to implement community-led, scalable, and sustainable interventions.

PIND's success is driven by a dedicated team, an extensive network of partners, and a shared vision for a peaceful and prosperous Niger Delta.

## Our Approach

### **PIND's Mission**

Our mission is to drive sustainable peace and development in the Niger Delta through strategic partnerships and systemic interventions.

### **PIND's Vision and Strategy**

Our vision is a peaceful, thriving Niger Delta where communities are economically stable and conflict-free. PIND's strategy empowers communities to become active change agents by promoting inclusive economic growth, peacebuilding, and social equity.

We believe sustainable development is achieved when governments, the private sector, civil society

and communities collaborate to create solutions that address poverty, unemployment, and conflict. By building partnerships and leveraging data-driven interventions, PIND strengthens systems that foster lasting change in the Niger Delta.

## What We Do

PIND employs a holistic approach that combines economic development, peacebuilding, and advocacy to improve livelihoods and promote stability in the Niger Delta. Our initiatives empower smallholder farmers, youth, women, persons with disabilities, and entrepreneurs by enhancing access to markets, skills, finance, and clean energy solutions.

We ensure local ownership and long-term sustainability through partnerships with community organizations, government institutions, and the private sector. By integrating conflict prevention strategies, we help communities resolve disputes proactively, fostering peaceful coexistence.

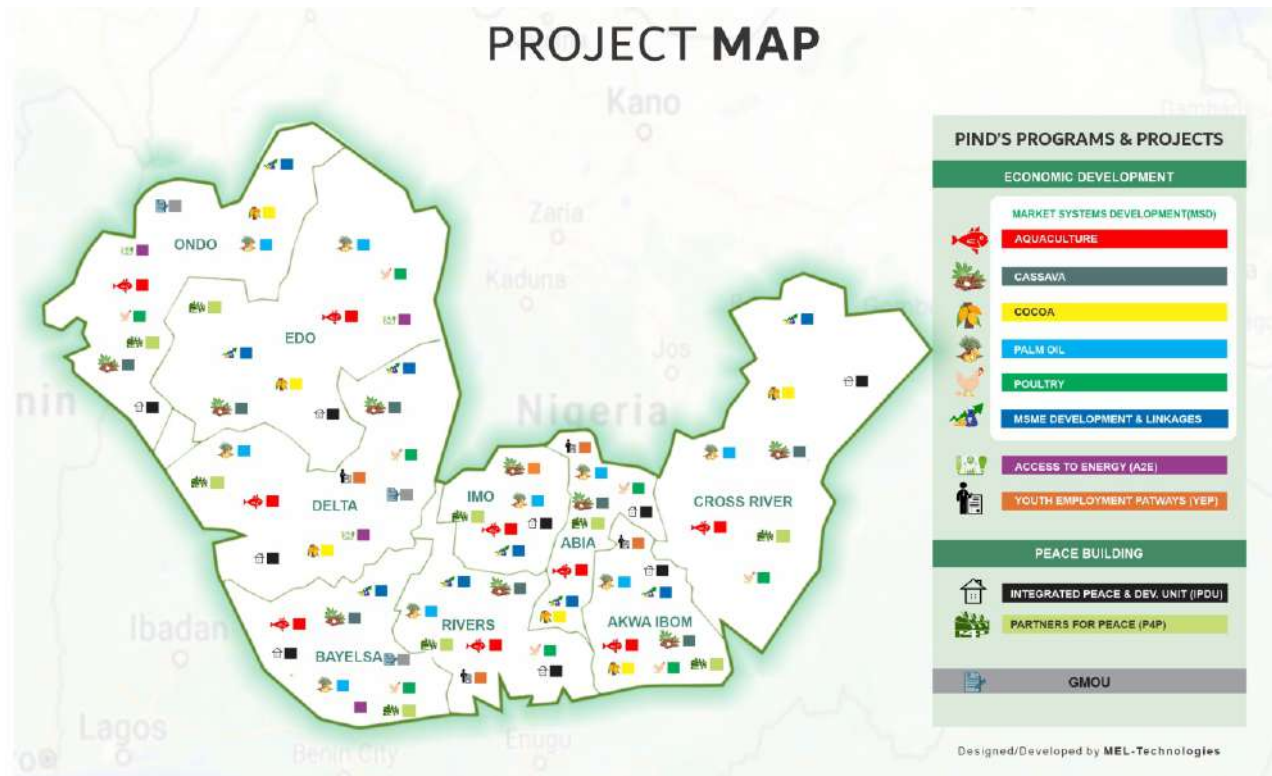
Our interventions are designed to scale and adapt, ensuring they remain relevant to the region's evolving needs.

## Where We Work

PIND operates across the nine states of the Niger Delta: Abia, Akwa Ibom, Bayelsa, Cross River, Delta, Edo, Imo, Ondo, and Rivers.

With offices in Abuja, Warri, and Port Harcourt, we are strategically positioned to support grassroots organizations, engage stakeholders, and deliver impactful programs that address the region's most pressing challenges.

Our localized presence enables us to understand community dynamics, build trust, and deliver solutions responsive to the needs of the people we serve.



## Our Capacity

### In 2023

- Despite economic challenges and rising inflation, PIND made significant strides in empowering farmers, businesses, and youth across the Niger Delta. Through our Market Systems Development (MSD) program, we supported over 65,400 farmers and MSMEs with improved agronomic practices, achieving a 94% completion rate against our 2023 outreach target. Farmers and MSMEs invested N12.48 billion in improved practices, surpassing expectations.
- Our Youth Employment Pathways (YEP) program empowered over 2,100 youths with applicable skills, with over 1,800 participants gaining access to income-generating opportunities — a remarkable 135% achievement against the 2023 annual target.
- In our Access to Energy (A2E) program, our innovative partnerships extended clean energy solutions to 12 communities, powering healthcare centers, households, and businesses. This initiative

displaced over 890.4 metric tons of CO<sub>2</sub>e emissions and generated 1.6 million kWh of clean energy.

- PIND's peacebuilding efforts successfully mitigated violent incidents in key Niger Delta communities, with 300+ peace actors resolving emerging conflicts and 655 stakeholders actively utilizing PIND's conflict data products.

### In 2024

- Moved into new offices in Abuja and Port Harcourt, added three key team members in Human Resources, Program Support Services, and Knowledge Management & Communications.
- Scaled our achievements to expand our impact. By Q4, our MSD program reached over 101,800 farmers and MSMEs, surpassing our annual target by 20%. Adoption of improved practices climbed to 82%, contributing to a cumulative investment of N21.01 billion and generating N38.78 billion in additional income.

- Our YEP program recorded over 1,450 graduates, with 84% securing livelihoods through employment or entrepreneurship. Challenge Fund grants disbursed N67 million to 114 beneficiaries, with over half being women-owned businesses.

- In the A2E program, solar-powered refrigeration hubs in Ogidigben and Okibou-Zion supported over 500 fisherfolk, MSMEs, and households, reducing post-harvest losses and improving access to medical services.

- PIND's peacebuilding program saw increased engagement, with 2,570 stakeholders and community-based organizations leading localized peace interventions utilizing conflict early warning data.

## In 2025

Looking ahead to 2025, PIND will expand its reach with ambitious goals to:

- Increase outreach in MSD to support 120,000 farmers and MSMEs in adopting improved practices.

- Equip 2,500 youths with technical, entrepreneurial, and soft skills, ensuring at least 1,800 secure income-generating opportunities.

- Establish additional solar-powered hubs in underserved communities to power businesses, healthcare, and homes.

- Strengthen our peacebuilding infrastructure by expanding community conflict prevention initiatives across the Niger Delta.

- Deepen partnerships with donor agencies and private sector players to secure sustainable funding that scales our impact.

Through these initiatives, PIND will continue to drive inclusive economic growth, build resilient communities, and strengthen peace in the Niger Delta.

## Our People

### Leadership Team

Our leadership team drives the implementation of

PIND's strategic goals. With extensive experience in economic development, peacebuilding, and stakeholder engagement, they ensure our programs deliver measurable impact.

- **Tunji Idowu:** Executive Director
- **Effiong Essien:** Programs Director
- **Abdulfatai Mohammed:** Security Manager
- **Anne Ihugba:** Knowledge Management & Communications Manager
- **Chuks Ofulue:** Advocacy Manager
- **David Udofia:** Peacebuilding Manager
- **Ezekiel Odeh:** Planning, Monitoring & Evaluation Manager
- **Faith Emmanuel Soya:** Market Systems Development Manager
- **Florence Agbejule:** Operations Manager
- **James Ebube:** Business Development Manager
- **Louisa Ogim:** Human Resource Manager
- **Misan Edema-Sillo:** Economic Development Manager
- **Olayinka Anyachukwu:** Finance Manager
- **Patrick Ekpe:** Youth Employment Pathways Manager
- **Sandra Odogwu:** Project Support Services Manager
- **Teslim Giwa:** Access to Energy Manager

### Board of Trustees

PIND's Board of Trustees comprises distinguished leaders dedicated to ensuring strategic oversight, accountability, and alignment with the Foundation's mission. The Board's diverse expertise spans development, governance, and economic growth, providing invaluable guidance to sustain PIND's impact.

- **Jim Swartz:** Chairman, Board of Trustees
- **Tunji Idowu:** Executive Director
- **Benjamin Oviosu**
- **Dara Akala**
- **Ibiye Wakama Ekong**
- **Olusoga 'Soga' Oduselu**
- **Segun Kuteyi**
- **Temisan Tuedor**
- **Timiebi Koripamo-Agary**

### Biographies for Board of Trustees

Our Board members bring a wealth of experience from various sectors, including international development, private-sector leadership, and social impact initiatives. Each member's expertise strengthens PIND's ability to navigate complex regional challenges and deliver sustainable solutions.

- **Jim Swartz, Chairman of the Board of Trustees, is Chairman and Managing Director** of Chevron's Nigeria/Mid-Africa business unit. With over 33 years at Chevron, Jim has held leadership roles across the United States, Angola, and Nigeria. He previously served as vice president of capital projects and director of Chevron's deepwater assets. Jim holds degrees in Geology from the University of Nebraska-Lincoln and the University of Oklahoma.

- **Tunji Idowu** is the current Executive Director of PIND. He has over 35 years of experience in non-profit management, corporate affairs, and leadership development. A key figure in Diversity, Equity, and Inclusion (DEI), Tunji previously contributed to expanding Chevron's DEI initiatives globally. He holds an MBA from Saint Mary's College, California, and is a certified leadership coach and mediator.

- **Benjamin Ovosu** is the Managing Director of Octogone International Gas and Oil Company Limited. With over 30 years of experience in financial services and oil and gas, he has held senior roles at Diamond Bank, Access Bank, and Deloitte. He holds degrees in Agricultural Economics from the University of Ibadan and Finance from the University of Lagos.

- **Dara Akala** served as PIND's Executive Director from 2016 to 2021 and previously worked with Living Earth Foundation (LEF), where he supported African programs and rural development initiatives. With over 30 years of experience, Dara is a seasoned socio-economist skilled in governance, poverty reduction, and sustainable development. He is recognized for fostering partnerships between government, businesses, and civil society.

- **Ibiye Wakama Ekong** has over 26 years of banking experience, specializing in corporate

governance, financial management, and risk assessment. She served as Executive Director at Skye Bank (now Polaris Bank) and is a Fellow of both ICAN and CIBN. She holds a Banking and Finance degree from the University of Lagos and an MBA from Pan-African University

- **Olusoga 'Soga' Oduselu** is the General Manager, Policy, Government and Public Affairs (PGPA) for Chevron's Nigeria/Mid-Africa Business Unit. With over 26 years of experience at Chevron, he has managed stakeholder engagement, social investment, and operational risk strategies. Soga holds a degree in Civil Engineering from Obafemi Awolowo University, Ife.

- **Segun Kuteyi** is Director of the NNPC/Chevron Nigeria Limited Joint Venture, overseeing Chevron's energy operations in Nigeria's Niger Delta. With extensive experience in leadership roles across Chevron's global units, Segun has contributed significantly to advancing cleaner energy solutions. He holds degrees in Chemical Engineering and Engineering Management.

- **Temisan Tuedor** is the Executive Director at Unity Bank Plc, with over 20 years of banking experience. He has held key leadership roles at Chartered Bank, Prudent Bank, Oceanic Bank, and Skye Bank, overseeing business transformation and growth. He holds degrees in Banking, Finance, and Management.

- **Timiebi Koripamo-Agary** is a retired Federal Civil Service Permanent Secretary and a respected gender activist. With expertise in public health, nutrition, and conflict resolution, she holds multiple degrees from the University of London and Harvard University. Awarded the Officer of the Niger (OON) honor, she remains active in national peacebuilding efforts.

# PIND's 2024 Impact

## Reducing Poverty



**101,000+**

**Farmers and MSMEs** received information on best practices to boost productivity.



**46,000+**

**Farmers and MSMEs** (48.4% women) **trained** in improved practices to enhance income and productivity.



**N24.6b**

**Invested** in PIND-supported sectors by economic development actors.

## Reducing Conflict, Fostering Peace And Stability



**130+**

**Conflicts mitigated by 1,200+ peace actors** using PIND and P4P-acquired skills.



**450+**

**New peace actors** (43% women) trained in peacebuilding and conflict resolution.



**140+**

**Quality actions** were implemented by peace actors to prevent and manage conflicts.

## Facilitating Alternative Energy Solutions To Coastal Communities



**5300+**

**Households** gained access to clean energy.



**N4.43b**

**Saved by communities in energy costs** through PIND-supported renewable energy solutions.



**1,300+**

**Businesses** benefited from renewable energy solutions.

## Empowering Local Organizations Influencing Government Policies, Programs And Projects



**N472m**

**Raised** by local organizations through PIND's capacity-building support for community responsiveness services.



**N11.4b**

**In government spending** influenced through strategic collaborations and advocacy.



**N15.52b**

**In donor and private sector spending** influenced strategic collaborations and advocacy.



**N38.7b**

**Earned by farmers and MSMEs** in additional income by adopting improved practices and technologies.



**25,000+**

**New full-time equivalent jobs created** in PIND-supported sectors, strengthening local economies.



**2,500+**

**Stakeholders utilized PIND's peace data** to guide peacebuilding initiatives.



**33,400+**

**People** accessed energy technologies like solar refrigeration hubs and energy cabins.



**N4.12b**

**In investments leveraged** by PIND in energy solutions, expanding electricity access in underserved communities.

actices



## Peacebuilding 2024 Achievements

### Fostering Peace And Stability

PIND's peacebuilding efforts in 2024 reached 2,570 stakeholders, surpassing the annual target by over 100%. Through the Early Warning and Early Response (EWER) system, in 2024, PIND produced and disseminated 54 peacebuilding data products, including 49 weekly briefs, three quarterly conflict trackers, one policy brief, and one annual conflict report, providing actionable insights to local, national, and international peace actors.

To expand grassroots peacebuilding interventions, PIND awarded grants to nine Community-Based Organizations (CBOs) across the Niger Delta, empowering them to implement tailored peace initiatives. Notably, the Sanab Development Foundation led a successful Violence Against Women and Girls (VAWG) awareness campaign in Umudike, Abia State, engaging students, university officials, and traditional leaders to address intimate partner violence risks.

PIND also strengthened its Prevent Councils, expanding into Abia, Edo, and Ondo States to

improve early warning systems, foster collaboration with traditional rulers, and promote proactive conflict resolution.

Through its Partners for Peace (P4P) network, over 1,200 peace actors successfully resolved conflicts using 139 quality actions in 2024 alone. Additionally, over 510,000 people across 66 communities in the Niger Delta reported improved safety and security in their communities.

In Bayelsa, PIND's P4P network helped mitigate recurring clashes between farmers and herders in the Igbogene and Nyambiri Zarama communities by facilitating multi-stakeholder engagements that resulted in the establishment of a Conflict Monitoring Group to track and manage disputes.

PIND's peacebuilding initiatives, including cultural and arts-based activities that engaged over 1,600 participants, continue to drive meaningful change, fostering safer and more resilient communities across the Niger Delta.



## 2024 in Numbers:

**2,570** Stakeholders utilized PIND's peacebuilding data and analysis

**1,214** Peace actors took 139 quality actions to resolve conflicts in their communities

**458** New peace actors empowered with conflict management and peacebuilding skills

**Dr. Andrew Agboro**  
– Peace Champion

Dr. Agboro's shift from reactive conflict response to proactive peacebuilding exemplifies PIND's peacebuilding success. His leadership in mediating community disputes has reduced violence and strengthened social cohesion.



"Before meeting PIND, my conflict resolution approach was reactive, focusing only on disputes after they escalated. PIND shifted my perspective, teaching me that preventing conflict is more effective than managing it. Since 2010, I have worked on mitigating farmer-herder clashes and

community disputes, and in 2022, I became Chairman of Non-State Actors in Delta State. With PIND's support, we successfully mediated land disputes and now use the Early Warning Early Response (EWER) system to track and address conflicts proactively, ensuring peacebuilding remains a priority in our communities." – **Dr. Agboro**



## Economic Development 2024 Achievements



### Driving Inclusive Agricultural Growth

In 2024, PIND's MSD program empowered over 101,825 farmers and MSMEs, exceeding the annual target by 20%. Farmers adopted improved agronomic practices, resulting in investments of

N21.01 billion — 152.4% above the target of N13.78 billion.

This adoption led to significant financial gains, with farmers and MSMEs generating N38.78 billion in additional income, surpassing the annual

target of N21.15 billion by 183%. The program also created 22,544 full-time equivalent (FTE) jobs, exceeding the target of 13,000 by 173%.

In partnership with Newland Pathways Integrated Consult and Marich Agro Allied Services, PIND supported 1,145 micro-businesses in Ondo and Delta states, equipping fisherfolk and coastal entrepreneurs with improved skills and technologies. As a result:

- 272 fisherfolk were trained in improved fishing practices, boosting productivity.
- N3.05 million in market linkages was facilitated, connecting fisherfolk to broader financing and trade opportunities.
- 67 improved fishing technologies were adopted in coastal communities, reducing post-harvest losses and enhancing incomes.



## 2024 in Numbers:

**N21.01b**

invested by public and private sector market actors

**101,825**

farmers reached with information on best practices, improved technology, and quality inputs

**57,841**

farmers increased their productivity, earning an estimated income change of N38.78 billion

**22,544**

New jobs created

### Amunega Zekeri

– Cassava Farming and Service Provision

Amunega's journey from a classroom teacher to a thriving cassava farmer and farm service provider reflects the impact of PIND's MSD interventions. With improved techniques and tools, Amunega trains rural farmers, enhancing their productivity and incomes.



"Before 2024, I was a classroom teacher without knowledge of cassava farming. PIND's training helped me establish a four-plot cassava farm, equipping smallholder farmers with improved techniques to boost their productivity. In Obi Ayaga, Delta State, my guidance significantly improved farmers' yields and incomes, earning praise from community leaders. Inspired by this impact, I remain committed to expanding my reach, introducing improved practices, and empowering more communities across the Niger Delta." – Zekeri



## Expanding Clean Energy Solutions For Growth

PIND's Access to Energy (A2E) program delivered transformative clean energy solutions to underserved communities. In 2024, solar-powered refrigeration hubs, each powered by 15kWp solar systems, were deployed in Ogidigben and Okibou-Zion (Delta State).

These hubs supported over 500 fisherfolk, MSMEs, and households, significantly reducing post-harvest losses by up to 40% and improving economic activities. The refrigeration hubs preserved over 1.2 metric tons of fish weekly, improving product quality and increasing market value.

The hubs also enhanced healthcare services by providing stable electricity for medical storage and treatments. In collaboration with community leaders, PIND facilitated N5.8 million in local contributions to support hub maintenance, ensuring sustainability.

PIND's A2E program deepened engagement with Host Community Development Trusts (HCDDTs), strengthening partnerships to align energy initiatives with broader development plans. PIND ensured long-term impact and improved energy access for underserved populations by integrating solar solutions into community-driven projects.

**N4.43b**

**Accrued** in financial benefits by the businesses and households

**1,447**

**New jobs created**

**Patrick Awanebi**

– Solar Power Advocate in Bateren Community

Patrick was key in supporting PIND's solar power intervention in Bateren. The community transitioned from unstable generators to solar power, improving the quality of life and business efficiency.



"For years, the Bateren community faced unreliable electricity, relying on costly diesel generators that failed during a local crisis. In 2024, PIND introduced a solar energy project that the community manages and sustains. This intervention transformed lives - households now enjoy stable power, children can study at night, and businesses operate more efficiently. More than just providing light, the project fostered unity and a sense of ownership within the community" – **Awanebi**



### 2024 in Numbers:

**N3.65b**

**invested** in the sector by market actors

**6,660**

**Businesses and households** gained access to electricity



# Equipping Youth For Future Opportunities

In 2024, PIND's YEP program trained 1,454 youth, of which 84% successfully secured employment or started businesses. 1,223 graduates reported increased earnings after training, demonstrating tangible economic impact.

The program facilitated N67 million YEP Business Start-up Challenge Fund grants for 114 businesses, including 60 women-owned and five PWD-led enterprises. These businesses spanned key sectors such as agriculture, construction, ICT, and services, enhancing their growth and sustainability.

Additionally, 294 youth were placed in internships and apprenticeships, enabling them to refine their skills and improve employability.



## 2024 in Numbers:

**1,454** Youth gained applicable skills for employment

**1,223** Youth gained employment and accessed other income-earning opportunities

**294** Youth secured apprenticeships/internships

### Chidera Endurance John

– Digital Marketer and Entrepreneur

Through PIND's YEP program, John transitioned from having limited digital skills to becoming a successful social media marketer. The program empowered her to secure internships, launch her salon business, and grow her digital marketing career.



"I came in contact with the YEP Project in 2023 after receiving the flyer for training from a friend. Before the Project, I only knew how to transfer files from my phone to my laptop and vice versa. The training helped me improve my digital literacy skills and become a social media marketer. Since the training, I have received

various opportunities, such as being selected for the first stage of the Outreach Internship cohort program. I have also worked as a Digital Marketing Executive at The Curtwriters. The YEP training helped me improve my income and gave me skills to grow my online presence and enhance visibility for my hair salon business I started." - John





## Capacity Building, Advocacy, Gender Equality and Social Inclusion (GESI) and Business Development 2024 Achievements

### Strengthening Skills For Greater Impact

PIND strengthened four HCDTs (Warri Kingdom Coastal, Egbema-OPUDIS, Agbonu Ogulagha-Ibe, and Ugboland) with training in conflict resolution, stakeholder engagement, and governance. These initiatives ensured improved community project delivery and fostered a culture of peace.

PIND also supported organizations like GREENCODE, which secured N46 million in grants to implement development initiatives, including:

- The MoCCSA Project, strengthening citizen engagement for social accountability.
- The Tax Justice & Governance Project, advocating for transparent tax reforms in the Niger Delta.



### 2024 in Numbers:

**N472.3m** In funds raised with PIND's support

**1,223**

PIND-trained CSOs accessed funds through grants

**Fidelia Ogo Eze-Owenz**  
– Business Development Mentor

With PIND's support, Mrs. Eze-Owenz trained over 600 individuals, linked 103 to finance, and mentored small businesses to expand their reach and improve operations.



"As a farmer and agro dealer, I was passionate about supporting smallholder farmers but lacked the platform to expand my impact. That changed in April 2024 when I became a PIND-trained Business Service Provider (BSP). Since then, I have supported over 600 beneficiaries, linked 103 individuals to finance, and

provided business development training. With PIND's support, I now equip entrepreneurs with the tools to grow their businesses and remain committed to driving sustainable impact." – Eze-Owenz

# Driving Policy Reforms And Strengthening Partnerships

PIND's advocacy efforts in Q4 2024 advanced key policy reforms, strengthened government engagement, and supported sustainable development initiatives across the Niger Delta.

PIND collaborated with arable land committees in Edo and Ondo States to enhance land access for smallholder farmers and promote inclusive land policies. In Ondo State, PIND partnered with the Ministry of Agriculture to finalize a land access policy draft, which is now awaiting the governor's assent. These efforts align with broader initiatives such as FAO's FOLUR-IP project and the Mastercard Foundation's agricultural interventions.

PIND also tackled the issue of multiple taxation and illegal levies affecting small businesses in the Niger Delta. A landmark report highlighting these challenges was published, followed by a Regional Tax Reform Dialogue involving key stakeholders such as the Tax Justice & Governance Platform, SMEDAN, and the Port Harcourt & Aba Chambers of Commerce. As a result, a Technical Working Group (TWG) was established to advocate for tax policy reforms, aligning with national and regional economic strategies aimed at ensuring a suitable environment for the sustainability of micro, small, and medium Enterprises

In Q4 2024, PIND strengthened its engagement with youth-focused agencies by participating in the 7th National Council on Youth Development (NCYD). This collaboration led to opportunities for apprenticeship programs, adopting the Youth Employment Pathways" (YEP) model across the region.

Under the Petroleum Industry Act (PIA) Bridges Project, PIND facilitated capacity-building workshops for Host Community Development Trusts (HCDTs) to improve governance, project sustainability, conflict resolution, and data management practices. The engagement also involved pitching energy solutions and development interventions to ensure sustainable community growth. PIND secured approval to

transition the Bridges Project into a state-level MSP model with enhanced CSO participation for long-term sustainability.

Through these targeted efforts, PIND continues to influence policies, strengthen partnerships, and promote inclusive development to drive positive change in the Niger Delta.



## 2024 in Numbers:

**N11.4b**

In government  
spending influenced

**N15.52b**

In donor and private  
sector spending  
influenced

**Mrs. Foluke Tunde-Daramola**  
– Land Access Advocate

Through PIND's advocacy efforts, Mrs. Tunde-Daramola facilitated land access policies that expanded economic opportunities for farmers, improving productivity and food security.



"PIND's partnership with the Ondo State Ministry of Agriculture has improved smallholder farming by enhancing access to inputs, boosting productivity, and shaping inclusive agricultural policies. This collaboration empowered farmers with business skills, market linkages, and financial access, resulting in improved livelihoods and a

more resilient agricultural sector. The Ministry's multi-departmental approach ensures these gains are embedded in the state's development framework for long-term sustainability. PIND's efforts are driving lasting change, strengthening food security, and expanding economic opportunities in Ondo State."

– Mrs. Tunde-Daramola

## Promoting Inclusive Growth

In 2024, PIND empowered 50,103 women, representing 48% of total program beneficiaries, surpassing the annual target of 40% female participation.

Through targeted interventions, PIND trained 29 persons with disabilities (PWDs) in technical skills under the YEP program, while 376 women actively participated in conflict prevention and peacebuilding initiatives.



**Ijeoma Joy Oguadimma** – Women Empowerment Advocate

PIND's GESI program empowered Oguadimma to train over 2,000 women, youth, and persons with disabilities in conflict mitigation, peacebuilding, and economic empowerment.



"Before 2021, financial constraints limited my organization's ability to scale its impact. Partnering with PIND's Gender and Social Inclusion (GESI) program changed that, enabling us to train over 2,000 women, youth, and Persons with Disabilities (PWDs) in conflict prevention and peacebuilding strategies.

Drawing from my experience with PIND's Partners for Peace (P4P) network, I now mentor others, expanding peace clubs and empowering youth with skills to choose livelihoods over violence. Together, we are building a stronger, more resilient Niger Delta." – **Oguadimma**

## Expanding Partnerships And Investments

In 2024, PIND exceeded its Phase III fundraising target by securing a \$6.249 million grant from the Mastercard Foundation for the Youth Cassava Aggregation Project (YCAP). This multi-year investment will significantly scale PIND's impact in agriculture and youth empowerment across the Niger Delta. The partnership will expand access to technical and vocational training, improve access to agricultural technologies, and strengthen market linkages for cassava farmers—further reinforcing PIND's role as a leader in systems-based development programming.

Another major milestone in 2024, one of PIND's most significant achievements was the formalization of a partnership with Okomu Oil Palm Company PLC (OOPC), a major private sector player in Edo State, through the signing of a Memorandum of Understanding (MoU). This milestone not only underscored PIND's role as a trusted technical partner in the region but also demonstrated the successful operationalization

of the Foundation's peacebuilding–economic development nexus model.

The partnership enables PIND to support Okomu Oil Palm Company's corporate social responsibility (CSR) initiatives through:

- A Community Needs Assessment (CNA) and the development of a Community Development Plan (CDP)  
Capacity-building workshops on conflict prevention and stakeholder engagement
- Co-designed interventions in agriculture, youth employment, renewable energy, and finance.

This engagement also generated new revenue for PIND and demonstrated the value of its technical models for community development. A joint steering committee has been established to guide implementation and ensure community participation.

This collaboration exemplifies PIND's approach to peace-impact investing and stands as a replicable model for partnership-driven transformation in the Niger Delta.



## Interning At Pind

At PIND, we believe in nurturing the next generation of leaders by providing hands-on learning opportunities that equip interns with essential skills for career growth. Our internship program offers a dynamic platform for young professionals to gain practical experience, enhance technical expertise, and develop leadership abilities.

In 2024, our interns played active roles across departments, gaining insights into peacebuilding, finance, stakeholder engagement, and organizational operations. With mentorship at the core of the experience, our interns contributed meaningfully to PIND's work while developing skills that will shape their future careers.



### Building Skills for Conflict Resolution and Leadership

"My internship at PIND Foundation was a rewarding experience that shaped my personal and professional growth. Through peacebuilding and conflict resolution training, I developed teamwork, leadership, and

communication skills that improved my ability to manage challenges and meet deadlines. Working with the IPDU department provided valuable hands-on experience in conflict management and stakeholder engagement, strengthening my capacity to drive positive change. PIND's supportive environment and mentorship culture further enhanced my time management and networking skills, laying a strong foundation for my career" - **Prosper Ngozi Ogbonna – IPDU Intern**



### Strengthening Financial Expertise and Career Development

"My internship at PIND was a transformative experience that deepened my understanding of finance and enhanced my professional skills. My manager and colleagues' guidance strengthened my problem-solving, communication, and

networking abilities. The hands-on experience provided valuable insights into financial processes, boosting my confidence to navigate challenges effectively. This opportunity expanded my knowledge and fueled my ambition to excel in the finance sector". - **Oghumu Onome Tessy – Finance Intern**



## FINANCIAL REVIEW

### FOUNDATION FOR PARTNERSHIP INITIATIVES IN THE NIGER DELTA (PIND) REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER, 2024

The Trustees have the pleasure in submitting their report together with the audited financial statements of the Foundation for the year ended 31st December, 2024.

#### Principal activity

PIND (the Foundation's) principal activities are to engage in activities that empower communities to achieve a peaceful and enabling environment for equitable economic growth in the Niger Delta. These activities include training and capacity building, workshops, implementing agricultural and community development programs, micro small and medium enterprises development, market linkages, and providing sub-grants to market actor and CSOs

#### Legal status

Under the agreement between the Foundation and the Federal Republic of Nigeria dated 1<sup>st</sup> July 2010, the Foundation was incorporated as a non-governmental organization.

#### State of affairs

In the opinion of the Board of Trustees, the state of affairs of the Foundation is satisfactory and no events has occurred since the reporting date which would affect the financial statements as presented.

#### Results for the year:

Description	2024 ₦'000	2023 ₦'000
Revenue	6,657,687	7,530,121
Excess of revenue over expenditure	2,736,281	4,917,989

#### Property, plant and Equipment

Information relating to changes in property, plant and equipment is shown in Note 19 to the financial statements. In the opinion of the trustees, the market value of the Foundation's property, plant and equipment is not less than the carrying value shown in the financial statements.

#### Trustees

The name of the trustees who held office during the year are as follows:

Mr. Rick Kennedy	Chairman
Mr. Cosmas Iwueze	Member
Mr. Esimaje Brikinn	Member
Mrs. Ibiye Ekong	Member
Dr. Timiebi Koripamo-Agary	Member
Mr. Temisan Tuedor	Member
Mr. Benjamin Oviolu	Member
Dr. Dara Akala	Member
Mr. Olatunji Idowu	Executive

**FOUNDATION FOR PARTNERSHIP INITIATIVES IN THE NIGER DELTA (PIND)  
REPORT OF THE BOARD OF TRUSTEES  
FOR THE YEAR ENDED 31ST DECEMBER, 2024**

**Member interest in contracts**

None of the trustees has notified the Foundation for the purpose of Section 303 of the Companies and Allied Matters Act, 2020 of any direct or indirect interest in contracts with which the Foundation is involved as at 31st December 2024.

**Employment of disabled persons**

It is the policy of the Foundation that there will be no discrimination in considering applications for employment including those from disabled persons. All workers whether disabled or not are given opportunities to develop their experience and knowledge. As at 31st December 2024 no disabled person was employed by the Foundation.

**Consultants' involvement and training**

The Foundation is committed to keeping consultants fully informed as much as possible regarding the Foundation's performance and progress and to seeking their views whenever practicable on matters that particularly affect them as stakeholders.

Management, professionals and technical expertise are the Foundation's major assets and investments in developing such skills are part of the Foundation's ideals. The Foundation's expanding skills base has extended the range of training provided and has broadened opportunities for career development within the Foundation.

**Health, safety and welfare of consultants**

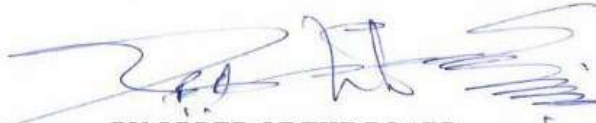
Health and safety regulation are in force within the Foundation's premises and consultants are aware of existing regulations.

**Format of financial statement**

The financial statements of the Foundation for Partnership Initiatives in the Niger Delta have been prepared in accordance with reporting and presentation requirements of the International Financial Reporting Standards as modified by SAS 32. The deferral method of preparation has been used.

**Auditors**

Messrs. Tajudeen Badejo & Co (Chartered Accountants) have been appointed as the External Auditors to the Foundation in accordance with section 401 (2) of the Companies Allied Matters Act 2020.



**BY ORDER OF THE BOARD**

**Dr. Effiong Essien**  
Secretary

Abuja, Nigeria

.....,2025

**FOUNDATION FOR PARTNERSHIP INITIATIVES IN THE NIGER DELTA (PIND)  
STATEMENT OF MANAGEMENT RESPONSIBILITIES  
FOR THE YEAR ENDED 31ST DECEMBER, 2024**

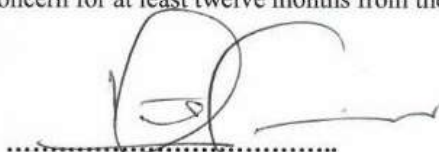
The Companies and Allied Matters Act, 2020, requires the Trustees to prepare financial statements for each financial year that give a true and fair view of the state of financial affairs of the Foundation at the end of the year and of its surplus or deficit for the year. The responsibilities include ensuring that the Foundation:

- a) Keeps proper accounting records that disclose, with reasonable accuracy, the financial position of the Foundation and comply with the requirements of the Companies and Allied Matters Act, 2020.
- b) Establishes adequate internal controls to safeguard its assets and to prevent and detect fraud and other irregularities; and
- c) Prepares its financial statements using suitable accounting policies supported by reasonable and prudent judgements and estimates, and are consistently applied.

The Trustees accept responsibility for the annual financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgements and estimates, in conformity with International Financial Reporting Standards issued by the International Accounting Standard Board and the relevant provisions of the Companies and Allied Matters Act, 2020.

The Trustees are of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the Foundation as at 31st December, 2024 and of its surplus for the year ended on that date. The Trustees further accept responsibility for the maintenance of accounting records that may be relied upon in the preparation of financial statements, as well as adequate systems of internal control.

Nothing has come to the attention of the trustees to indicate that the Foundation will not remain a going concern for at least twelve months from the date of this statement.



Member

....., 2025



Member

....., 2025

## **TAJUDEEN BADEJO & CO**

Tajudeen Badejo & Co  
{Chartered Accountants}  
B-36, 2nd Floor, Nkwegu Plaza,  
Plot No. 1078, Durumi District,  
Area 1, By Old Secretariat,  
Garki Abuja.  
Tel: 234 706 8244 660  
Tel: 234 701 9465 993  
audit@tbc.ng  
tajudeenolaposi@gmail.com

### **REPORT OF THE INDEPENDENT AUDITORS TO THE BOARD OF TRUSTEES OF FOUNDATION FOR PARTNERSHIP INITIATIVES IN THE NIGER DELTA (PIND) FOR THE YEAR ENDED 31st December, 2024**

#### **Report on the Audit of the Financial Statements**

We have audited the financial statements of the Foundation, which comprise the statement of financial position as at 31st December, 2024, the statement of activities, the statement of changes in net assets and the statement of cash flow for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

#### **Opinion**

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Foundation for Partnership Initiatives in the Niger Delta as at 31st December 2024, its financial performance and cash flows for the year then ended in accordance with the provisions of both the Companies and Allied Matters Act and Financial Reporting Council of Nigeria (FRCN) Act.

#### **Basis of Opinion**

We conducted our audit in accordance with International Standards on Auditing (IASs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the financial statements section of our report. We are independent of the company within the meaning of International Standards on Auditing (ISAs) and have fulfilled our other responsibilities under the ethical requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide the basis for our opinion.

#### **Going Concern**

The Foundation's financial statements have been prepared using the going concern basis of accounting. The use of this basis of accounting is appropriate unless management either intends to liquidate the Foundation or to cease operations or has no realistic alternative but to do so.

Management has not identified a material uncertainty that may cast significant doubt on the Foundation's ability to continue as a going concern, and accordingly, none is disclosed in the financial statements based on our audit of the financial statements. We also have not identified such a material uncertainty.

#### **Responsibility of the Board of Trustee for the financial statements**

The Board of Trustees are responsible for both preparation and fair presentation of these financial statements which are in compliance with the requirements of both the Financial Reporting Council of Nigeria Act and the Companies and Allied Matters Act. This responsibility includes: designing, complementing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatements, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

#### **Auditor's responsibility for the audit of the financial statements**

### **Responsibility of the Board of Trustee for the financial statements**

The Board of Trustees are responsible for both preparation and fair presentation of these financial statements which are in compliance with the requirements of both the Financial Reporting Council of Nigeria Act and the Companies and Allied Matters Act. This responsibility includes: designing, complementing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatements, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

### **Auditor's responsibility for the audit of the financial statements**

Our responsibility is to express an independent opinion on the financial statements based on our audit. We conducted our audit in accordance with International Standard of Audit (ISAs) issued by the International Audit and Assurance Standards Board (IAASB). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance that the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the financial statements. In making those risks assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Trustees as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Report on Other Legal and Regulatory Requirements**

The Companies and Allied Matters Act requires that in carrying out our audit we consider and report to you on the following matters. We confirm that:

- i. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- ii. In our opinion, proper books of account have been kept by the Foundation: and
- iii. The Foundation's statement of financial position and statement of operating activities are in agreement with the books of account.

  
Badejo Tajudeen Olaposi  
FRC/2013/ICAN/00000004366

**For: Tajudeen Badejo & Co**  
(Chartered Accountants)  
Abuja, Nigeria

11/04/2025



**Audit. Tax. Consulting. Financial Advisory.**

**FOUNDATION FOR PARTNERSHIP INITIATIVES IN THE NIGER DELTA {PIND}**  
**STATEMENT OF OPERATING ACTIVITIES**  
**FOR THE YEAR ENDED 31 DECEMBER, 2024**

<b>Income</b>	<b>Note</b>	<b>2024</b> <b>₦'000</b>	<b>2023</b> <b>₦'000</b>
Revenue grant: Grant from NDPI and other sources	6	3,077,868	6,080,553
Other income	7	<u>3,579,819</u>	<u>1,449,568</u>
		<b><u>6,657,687</u></b>	<b><u>7,530,121</u></b>
<b>Expenses</b>			
Consultancy	8	1,677,993	1,247,796
Legal, audit and other service fees	9	183,512	89,493
Travel, accommodation and meeting expenses	10	441,294	211,589
Technical assistance and monitoring cost	11	335,230	275,724
Publicity cost	12	92,977	41,186
Grant contribution and capacity building cost	13	542,157	424,001
Office and operational expenses	14	198,419	138,661
Depreciation	15	33,124	34,601
Finance expenses	16	2,530	1,794
Insurance	17	63,738	48,774
Training and other expenses	18	<u>350,432</u>	<u>98,513</u>
		<b><u>3,921,406</u></b>	<b><u>2,612,132</u></b>
<b>Total comprehensive income/(loss) for the year</b>		<b><u>2,736,281</u></b>	<b><u>4,917,989</u></b>

**FOUNDATION FOR PARTNERSHIP INITIATIVES IN THE NIGER DELTA (PIND)**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31 DECEMBER, 2024**

	Note	2024 ₦'000	2023 ₦'000
<b>ASSET AND LIABILITIES</b>			
<b>Non-current assets</b>			
Property, plant and equipment	19	394,066	377,658
Long term prepayment	20a	<u>202,458</u>	<u>-</u>
		<b><u>596,524</u></b>	<b><u>377,658</u></b>
<b>Current asset</b>			
Receivables		79	79
Short-term prepayment	20b	78,683	35,649
Cash and cash equivalents	21	<u>8,176,183</u>	<u>6,847,762</u>
		<b><u>8,254,945</u></b>	<b><u>6,883,490</u></b>
<b>Total asset</b>		<b><u>8,851,469</u></b>	<b><u>7,261,148</u></b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Accounts payable	22	139,884	26,429
Accruals	23	<u>81,958</u>	<u>61,948</u>
<b>Total liabilities</b>		<b><u>221,842</u></b>	<b><u>88,377</u></b>
<b>Funds</b>			
Accumulated fund	24	<u>8,629,627</u>	<u>7,172,771</u>
<b>Total accumulated fund and liabilities</b>		<b><u>8,851,469</u></b>	<b><u>7,261,148</u></b>

.....  
Olatunji Idowu  
Executive Director  
FRC/2023/PRO/DIR/003/141979

.....  
Ayodele Ogunsemowo  
Financial Secretary  
FRC/2014/ICAN/00000009398

The note on page 14 to 32 form an integral part of these financial statements

**FOUNDATION FOR PARTNERSHIP INITIATIVES IN THE NIGER DELTA (PIND)**  
**STATEMENT OF CHANGES IN FUNDS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

	<b>At beginning of year 2024 ₦'000</b>	<b>Performance during 2024 ₦'000</b>	<b>At the end of year 2024 ₦'000</b>
Balance as at 1st January, 2024	7,172,771	-	7,172,771
Prior year adjustment	(1,279,425)	-	(1,279,425)
Excess/(deficit) of revenue over expenditure	-	2,736,281	2,736,281
Balance as at 31st December, 2024	<u><b>5,893,346</b></u>	<u><b>2,736,281</b></u>	<u><b>8,629,627</b></u>

	<b>At beginning of year 2023 ₦'000</b>	<b>Performance during 2023 ₦'000</b>	<b>At the end of year 2023 ₦'000</b>
Balance as at 1st January, 2023	2,254,782	-	2,254,782
Excess/(deficit) of revenue over expenditure	-	4,917,989	4,917,989
Balance as at 31st December, 2023	<u><b>2,254,782</b></u>	<u><b>4,917,989</b></u>	<u><b>7,172,771</b></u>

**FOUNDATION FOR PARTNERSHIP INITIATIVES IN THE NIGER DELTA {PIND}**  
**STATEMENT OF CASH FLOW**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

		<b>2024</b>	<b>2023</b>
	<b>Note</b>	<b>₦'000</b>	<b>₦'000</b>
<b>Operating activities</b>			
Fund received in the year		5,938,542	7,357,210
Payments to contractors and service providers		<u>(3,754,817)</u>	<u>(2,586,994)</u>
<b>Net cashflow from operating activities</b>	<b>25</b>	<b>2,183,725</b>	<b>4,770,216</b>
<b>Investing activities</b>			
Addition to non-current (fixed) assets		(49,532)	(30,515)
Interest received on deposit		675,560	177,048
Proceed from disposal of non-current (fixed) assets		<u>551</u>	<u>434</u>
<b>Net cashflow from investing activities</b>		<b><u>626,579</u></b>	<b><u>146,967</u></b>
<b>Financing activities</b>			
Long term prepayment		(202,458)	20,842
Prior year adjustment		<u>(1,279,425)</u>	<u>-</u>
<b>Net cashflow from financing activities</b>		<b><u>(1,481,883)</u></b>	<b><u>20,842</u></b>
Cash and cash equivalent for year 2024		1,328,421	4,938,025
Cash and cash equivalent at 1 January, 2024		<u>6,847,762</u>	<u>1,909,737</u>
<b>Cash and cash equivalent at 31 December, 2024</b>	<b>21</b>	<b><u>8,176,183</u></b>	<b><u>6,847,762</u></b>

## THOUGHT LEADERSHIP & INSIGHTS



13th Practical Nigerian Content Conference Bayelsa | Dec 2024



National Agricultural Extension Impact Workshop Abuja | Oct 2024



Cracking the Nut '24 Abuja | Oct 2024



Niger Delta Stakeholders Summit 2024 Delta State | Jul 2024



Lagos State Employment Summit 3.0 Lagos State | Jul 2024

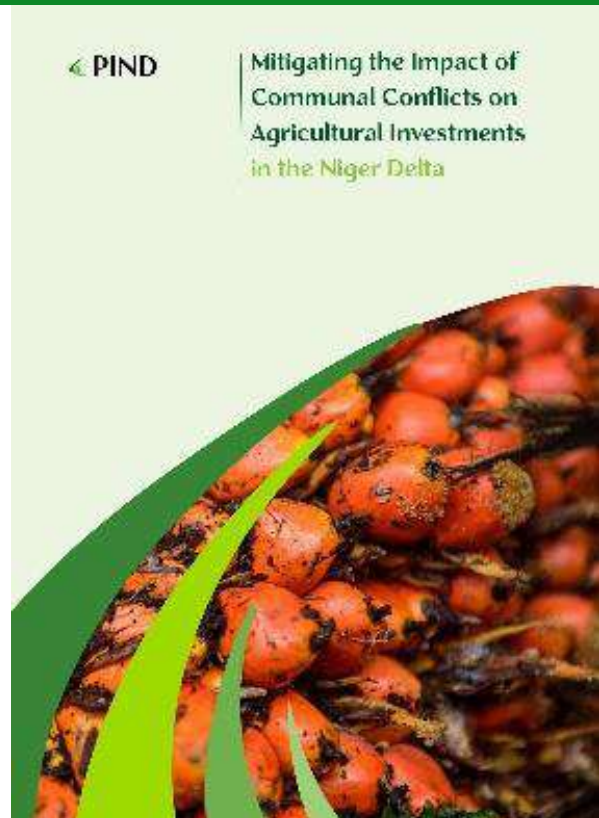


16th US-Africa Business Summit Texas | May 2024

## INSIGHTS PUBLISHED



The Bridges Project Report April 2024



Niger Delta Annual Conflict Report December 2024

## LESSON LEARNED

### Market Systems Development (MSD)

#### Enhancing Inclusivity in Commercial Seed Production for Cassava Seed Entrepreneurs (CSEs)

The 5-hectare land requirement set by Umudike Seeds for Cassava Seed Entrepreneurs (CSEs) aiming to engage in commercial seed production has proven to be a significant barrier for some CSEs, given the limited land availability in the Niger Delta.

#### Key Takeaway:

By adopting a scalable model that reduces the land requirement to 0.5 hectares with access to increase to 3 hectares, PIND can promote greater inclusivity, increase participation, and expand the region's seed production base.

### Communications

#### Strengthening Engagement

While PIND's digital presence has grown, there is a need to expand visibility beyond social media, especially as PIND enters Phase IV, refreshes its brand, and celebrates its 15th anniversary.

#### Key Takeaway:

PIND's Communications Unit is enhancing its media engagement strategy to prioritize mainstream media coverage and paid promotions to ensure broader visibility and sustained public awareness.

### Youth Employment Pathways (YEP)

#### Improving Inclusion for People With Disabilities (PWDs)

Some training partners successfully enhanced social inclusion by collaborating with special needs schools and disability organizations, resulting in improved PWD participation.

#### Key Takeaway:

Future YEP programs will adopt these strategies more widely to ensure equal access and increased participation of PWDs in skills development and employment initiatives.

## LOOKING AHEAD: PIND'S STRATEGIC OUTLOOK FOR 2025 AND BEYOND

Moving into Phase IV (2025–2029), PIND aims to scale its impact through systemic transformation and sustained resilience, guided by a renewed strategy that champions inclusive economic growth, deepened peacebuilding efforts, and strategic partnerships for long-term development in the Niger Delta.

### Embracing a New Phase of Growth

In 2025, PIND will embark on a transformative journey guided by the theme: "Deepening Impact through Systemic Changes and Resilience." This next phase will prioritize sustainable solutions that address the region's socio-economic challenges, ensuring long-term benefits for communities, farmers, MSMEs, and peace actors.

#### Strategic Objectives for Phase IV

**SO1: Better functioning market systems:** for agricultural and MSME sectors; youth skills development for employment; finance, and access to renewable energy which are benefiting 800,000 farmers and MSMEs, 50% of whom will increase their income by 40%; the creation of 150,000 new jobs of which 50% will be youths and other vulnerable groups; and 250 communities electrified.

**SO2: Investment by donors/funders influenced by PIND in Niger Delta (\$50million):** Funds from donor/funders influenced by PIND into the region; funds raised for PIND managed activities (Raise additional funds from private sector and donor community for PIND programs. A minimum of \$7.5 million raised for PIND, equivalent to 30% of Chevron's funding).

**SO3: Integration of climate adaptation and mitigation initiatives to increase resilience in the Niger Delta:**

Stimulate the market for carbon credits in the Niger Delta (value generated from mangroves, plantations, etc.) Reduction of GHG Emission from renewable energy ; Mitigation plans on negative impact of flooding through community plans (Peacebuilding and MSD); Numbers of enterprises

selling bio/organic products, value of sales.

**SO4: HCDDTs are co-investing in their priority projects to improve economic and peace agendas in their communities:** Enhance the capacity of Host Community Development Trusts (HCDDTs), to co-design and co-invest in interventions to stimulate skills development, linkages to markets, and renewable solutions for job creation and income generation in their communities.

**SO5: Reducing conflict and promoting peace:** ensuring a sustainable and effective deployment of P4P Network; cultivating linkage between Peace Building and Economic Development; delivering value to Chevron; and addressing regional conflict issues.

### Key Focus Areas for 2025

**PIND's Phase IV strategy will adopt seven key priorities to drive impact:**

#### 1. Strengthening Host Community Development Trusts (HCDDTs):

PIND will strengthen its partnerships with Host Community Development Trusts (HCDDTs) to promote community-led development, ensuring Chevron's social investment programs align with broader community development goals.

#### 2. Scaling Market Systems for Economic Growth:

PIND will expand interventions in agriculture, MSME development, and youth employment. Key focus areas include enhancing technical support for farmers, expanding access to finance through initiatives like Sombreiro Kapital, and strengthening partnerships with renewable energy providers.

#### 3. Strengthening Peacebuilding Efforts:

Building on successful interventions in conflict-prone areas, PIND will elevate grassroots peacebuilding activities to regional platforms. The focus will be on equipping stakeholders with skills to mitigate conflicts and enhance early warning systems.

#### 4. Enhanced Results Measurement and Storytelling:

PIND will improve data-driven reporting to capture and showcase outcomes from its

programs. This will involve refining impact assessment methods and using storytelling to communicate PIND's transformative impact.

#### 5. Deepening Government Engagement:

PIND will expand its advocacy efforts, aligning with national priorities to influence policy reforms that promote peace and economic development. Strategic engagement with regulatory bodies will accelerate progress in implementing the Petroleum Industry Act (PIA).

#### 6. Attracting More Investments to Scale Impact:

PIND will actively seek funding from impact investors, donors, and the private sector to sustain its programs. Continuum Capital, PIND's impact investment vehicle, will be instrumental in mobilizing resources for development projects.

#### 7. Integrating Climate Resilience:

Climate-smart strategies will be embedded in all PIND interventions to protect vulnerable communities from environmental risks and ensure economic resilience.

### Expanding Key Interventions In 2025

**Key initiatives that will shape PIND's impact in 2025 include:**

- **Peacebuilding Strategy Expansion:** PIND will expand the Niger Delta Regional Peacebuilding Strategy (NDRPS) to include wider collaborations with security agencies, CSOs, and traditional rulers for sustained peace.
- **Energy Access Innovation:** Building on the success of community energy solutions in 2024, PIND will expand its Access to Energy (A2E) program to reach more underserved coastal and non-coastal communities.

#### Strengthening Organizational Sustainability

In 2025, PIND will adopt a refined governance model, improve internal capacity, and strengthen donor relations to maintain growth momentum. With enhanced fundraising strategies and impactful storytelling, PIND will continue to secure the resources needed to sustain its programs.

#### Conclusion

With a strategic focus on innovation, resilience, and collaboration, PIND's Phase IV strategy is

designed to expand its impact, empower communities, and promote sustainable development. By leveraging partnerships, scaling proven models, and embracing systemic change, PIND will continue to build a more peaceful, prosperous, and resilient Niger Delta.

## ACKNOWLEDGEMENTS

The achievements highlighted in this report are the result of the collective dedication, collaboration, and support of various stakeholders who have worked tirelessly to advance peace and economic development in the Niger Delta.

We extend our heartfelt gratitude to Chevron Nigeria Limited for its unwavering commitment to PIND's mission and for providing the foundational support that drives our work. Special thanks go to our funding partners, including the Mastercard Foundation, European Union, FAO, and other development partners whose investments have been instrumental in expanding our reach and deepening our impact.

We also recognize the invaluable contributions of our Board of Trustees for their strategic guidance and oversight, ensuring PIND remains focused on sustainable solutions that empower communities.

To our implementing partners, service providers, and grassroots organizations — your dedication to delivering impactful programs has been vital in improving livelihoods, fostering peace, and driving inclusive growth across the region.

We are equally grateful to the Host Community Development Trusts (HCDTs), civil society groups, government agencies, and traditional leaders who continue to collaborate with us to address critical challenges and unlock opportunities for local communities.

Lastly, we express our deepest appreciation to the PIND team — your hard work, passion, and commitment have been the driving force behind our success.

Together, we are building a Niger Delta defined by peace, prosperity, and opportunity. Thank you for being part of this journey.



 PINDfoundation
  PINDfoundation