

CALL FOR CONSULTANTS

Term of Reference- Researcher/Creative Writer Consultants to Develop Case Studies on PIND's Peacebuilding and Conflict Mitigation Success Stories in Cross River and Delta States.

1 BACKGROUND

The Foundation for Partnership Initiatives in the Niger Delta (PIND) is a non-profit organization that promotes peace and equitable economic growth in Nigeria's Niger Delta region through multi-stakeholder partnerships. Our work is funded with the support of esteemed partners and collaborators, and we implement collaborative market-based, community-owned programs to mitigate conflicts and boost economic opportunities for local businesses. This ensures that economic progress occurs in a systemic, inclusive, and sustainable manner.

PIND supports projects in collaboration with a diverse range of donor partners, including bilateral and multilateral aid agencies, federal and state government agencies in Nigeria, private companies, and foundations. With an overarching goal of increasing income and employment in the region, the Foundation has two distinct but interrelated program areas. They are:

- An **Economic development program** focused on generating opportunities for pro-poor market development and employment generation.
- A **Peacebuilding program** that strengthens conflict resolution mechanisms for enabling integrated peace and economic growth.

Four key enablers support these programs:

- The **enablers**: PIND's program delivery is enabled by an integrated approach that encompasses capacity building, advocacy, communications, gender, and social inclusion.

PIND's Peacebuilding Program:

PIND's peacebuilding program is aimed at achieving the greater goal of regional and lasting peace in the Niger Delta; it hopes to achieve this through creating sustainable peace partnerships, encouraging collaboration and synergy amongst peace actors, providing support for economic development and strengthening indigenous structures for peace while also creating and building interface with larger state-level or regional peace efforts.

The Peacebuilding Program comprises of two interdependent components; the Partners for Peace (P4P) Network and the Integrated Peace and development Unit (IPDU). The P4P is a network of self-identified peace agents whose mission is to build social capital around peacebuilding through amplifying the voices of positive actors in the Niger Delta.

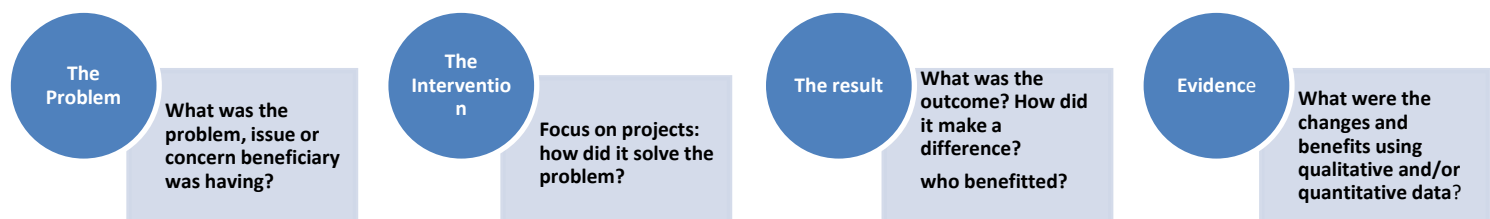
Rather than the traditional, donor-driven, top-down approach, P4P facilitates conflict analysis and early warning, then identifies and promotes existing local initiatives that address the salient conflict risk factors. The Integrated Peace and Development Unit (IPDU) is PIND’s response to rapidly changing dynamics on the ground. The IPDU promotes collaboration and synergy amongst existing local, regional, and national efforts of actors in both public and private sectors to address conflict early warning and response, with a focus on gender and youth, and emphasis on practical solutions for peacebuilding and conflict mitigation. It houses the Early Warning and Early Response (EWER) platform, the Peace Map and the Prevent Council- key structures for its integrated intervention strategies.

2 PROJECT BACKGROUND

PIND seeks two consultants who are researchers or creative writers to develop case studies on PIND’s peacebuilding and conflict mitigation success stories in Cross River and Delta States.

The case studies are one of a series of PIND analyses that aim to research and tell the story of how the Partners for Peace (P4P), Prevent Council (PC) and Warri Multi-Stakeholders Platform (MSP) which are community-based grassroots peacebuilding networks utilize collective action, volunteerism and team spirit for conflict prevention and mitigation. This will be a combination of the descriptive and explanatory case study approaches. The case studies will explain and describe how the network approach can be utilized to build social capital to strengthen existing local peacebuilding initiatives and infrastructure for a targeted response to conflict drivers and risk factors, using stories of successful community-volunteered interventions as evidence to support the case.

The nature of this assignment is for the researcher/creative writer to research, and develop case study that showcase the success stories from PIND’s peacebuilding program work in each of the states. Each success story will be built around the testimonials of selected project beneficiaries and through these stories, extend the narrative to the wider impact: personal level, household level, organizational level, and community level. Stories would showcase what was the situation, the activity that was done, what the outcome of the intervention was, what the current situation is now and what has changed from before the intervention. It will highlight who and what catalyzed the change. In summary, the story would tell about those impacted before and after the intervention.



Stories would be selected based on those that convey the strongest messages of PIND’s impact in Cross River and Delta States. The choice of success stories would also consider gender and demographics and highlight the gender mainstreaming within the success story project intervention where applicable. The case studies will focus on the following peacebuilding interventions:

Table 1: Peacebuilding interventions to be considered

S/n	Project	Intervention	State/ LGA
1	Warri MSP	intervention to mitigate youth leadership tussle in Omadino community	Delta State (Warri South, and environ).
2	Prevent Council	intervention to resolve communal conflicts between Ebom/Ebijakara, and between Ekukunela/Alesi communities.	Cross River State (Abi, Ikom and Obubra, and environ).

The success stories will be documented as 6-8 pager document that are easy to read and understand while communicating the powerful impacts that PIND projects and interventions are making in the lives of beneficiaries.

Specifically, the case studies, grounded in a combination of explanatory, descriptive and causal methods, is aimed at achieving the following:

- I. To demonstrate how PIND builds collective action and volunteerism among stakeholders,
- II. To understand how the peacebuilding structures setup mobilizes human and other resources for advocacy, peacebuilding and conflict mitigation,
- III. To demonstrate how the structures are leveraged for grassroots-based conflict early warning, response and prevention,
- IV. To understand how PIND builds the capacity of peace actors for peacebuilding and conflict mitigation,
- V. To demonstrate how PIND forges multi-stakeholder’s collaboration and build social capital for conflict mitigation and prevention,
- VI. To identify the success factors in utilizing a network and community-based approach for peacebuilding based on lessons learned from what worked and the challenges.

3 PURPOSE OF THE ASSIGNMENT

The purpose of this Researcher/Creative Writer consultancy service is to engage two consultants to research, write and publish a case study each on selected success stories from peacebuilding interventions with particular reference to the interventions in Table 1 above.

These success stories will be harnessed from interviews and conversations with beneficiaries and program officers. These success stories will be documented as 6-8 pager documents that is easy to read and understand while communicating the powerful impacts that PIND projects and interventions are making in the lives of beneficiaries. This case study is to be presented in a non-technical communication product that can be disseminated to the development planning and practitioner community in related fields and other relevant development advocates and promoters.

4 SCOPE OF WORK

The scope of work for this assignment would include the following broad headings:

- Planning meetings with relevant PIND teams and persons
- Identification of case study and success story subjects: testifiers/beneficiaries
- Desk reviews of documents and existing information
- Template development and work plan scheduling
- Information mining from target audience and existing documents for content development
- Writing the case study and success stories
- Editing and finalizing of the case study and success stories

5 ACTIVITIES AND TIMELINES

The Consultants shall review the terms of reference (ToR) and provide an inception report describing the level of their understanding of the ToR. The consultant will be expected to meet with PIND’s technical team for an inception meeting and planning to harmonize the inception report.

The following tables present summary key tasks (T) and deliverables (D) as well as the timelines for the project:

Table 2: Tasks and number of days attached per task

Item		Indicative Due Dates
T 1	Inception report submitted by the consultant with the scope of work, approaches, timelines, and templates in respective state of interest applied clearly covered.	November 25 2024
T 2	Inception meeting between consultant and PIND representatives	November 28 2024

T 3	Consulted relevant project team, verified selected success stories, get nominations and developed plans/schedules for engagement of beneficiaries for information collection.	December 06 2024
T 4	Conduct interviews and transcribe audio recordings of all interviews conducted. Also, video recordings of selected interviews, testimonials and observations should be collected.	December 16 2024
T 5	Draft success story documents using an agreed style, template and format	January 22 2025
T 6	Approved (6-8 paged, including photos) written success stories submitted.	January 28 2025

6 DELIVERABLES

Deliverables stated in the table below are directly linked to specific tasks in ‘Activity Timeline’ section.

Table 3: Deliverables and indicative due dates

Item	Deliverable	Indicative Due Dates
D1 (T1 – T2)	Inception report submitted.	November 25, 2024
D2 (T3-T4)	Report of field work activities (including submission of schedule of activities, mapping stakeholders and beneficiaries, transcribed audio/video recordings of KII and FGD where necessary)	December 16, 2024
D3 (T5-T6)	Finalize case study report	January 28, 2025

7 DURATION

This consultancy is for a total of 12 days from November 2024 to January 2025, according to the tasks and deliverable already stated in previous sections of this document.

8 COST

The Consultant will be engaged for 12 days (within November 2024 to January 2025) based on previous relevant experiences in similar consultancies and in line with PIND’s compensation plans and available budget.

PIND shall pay the Consultant the entire consultancy amount (100%) after receipt and approval of final reports.

The total sum of the consultancy fees is subject to 5% withholding tax (WHT). However, logistics costs for accommodation, per diem and transportation during the field work will be covered by PIND for all pre-approved travels and expenses.

9 QUALIFICATIONS/SELECTION CRITERIA

This specific assignment requires that the consultant is experienced in research/ creative writing, competent in case study writing in relation to conflict transformation, and knowledgeable of the communities for the case study in Cross River and Delta States. The consultant should also be familiar with standards and ethics for carrying out research in sensitive situations, including engaging with traditional institutions, security agencies, government parastatals, youths and community stakeholders. Furthermore, the consultants must be ready and available to work alongside a technical team from PIND that comprises of experts in Peacebuilding, Planning, Monitoring and Evaluation.

The consultant should note the following:

- Spell out acronyms on first use.
- Use American English (rather than British) and ‘z’ endings (rather than ‘s’), e.g. organization. The exception is when keeping an organization’s name in its’s original spelling.
- Use ‘single quote marks’ as standard, but “double” for quotes.

10 HOW TO APPLY

Qualified and experienced consultants that meet the specifications above should forward their profile evidencing their suitability for the consultancy and technical proposal describing how their qualifications and experiences match PIND’s expectation. The technical proposals should include a detailed work plan and professional fee by email to etender@pindfoundation.org with the subject heading **‘Peacebuilding Case Study 2024 Proposal _ State of Interest’** along with the mandatory items/supporting documents listed below not later than **November 15, 2024** by 5.00 PM Nigerian time.

Proposals received in response to this call will be reviewed internally, and after due verifications, the most promising proposals are selected and recommended for approval. Due to the volume of proposals expected, only successful applicants will be contacted. We will not be able to provide feedback on unsuccessful bids.

Mandatory Required items from vendors/consultants who intends to bid any work or service in PIND:

1. **Means of Personal Identification**
2. **Resume of consultant**
3. **Most Recent Tax Clearance Certificate**
4. **Full physical contact address**
5. **Bank Reference Letter**
6. **Stamp Duty Notification Applicability:**

All bidders are advised to take note that Stamp Duty (1%) applies to the total value specified in all contracts/grant agreements, as stipulated by the Stamp Duties Act of 2004. The deduction will be done at source (at once) and remitted to the Federal Inland Revenue Service (FIRS).

Non-Discriminatory Clause:

PIND Foundation provides equal opportunity in employment and engagement for all persons, vendors, and contractors, and prohibits unlawful discrimination and harassment in all aspects of a contractual engagement or employment because of age, sex, gender, marital status, disability, nationality, race, religion or any fact.

The information shared is processed and safeguarded in line with Pind's Privacy Policy. For more information visit

<https://pindfoundation.org/privacy-policy/>