



Request for Applications – Internship to support PIND’s Integrated Peace and Development Unit (IPDU)

BACKGROUND

The Foundation for Partnership Initiatives in the Niger Delta (PIND) is a non-profit organization that promotes peace and equitable economic growth in Nigeria’s Niger Delta region through multi-stakeholder partnerships. Our work is funded with the support of esteemed partners and collaborators, and we implement collaborative market-based, community-owned programs to mitigate conflicts and boost economic opportunities for local businesses. This ensures that economic progress occurs in a systemic, inclusive, and sustainable manner.

PIND supports projects in collaboration with a diverse range of donor partners, including bilateral and multilateral aid agencies, federal and state government agencies in Nigeria, private companies, and foundations. With an overarching goal of increasing income and employment in the region, the Foundation has two distinct but interrelated program areas. They are:

- An **economic development program** focused on generating opportunities for pro-poor market development and employment generation.
- A **peacebuilding program** that strengthens conflict resolution mechanisms for enabling integrated peace and economic growth.

Four key enablers support these programs:

- The enablers: PIND’s program delivery is enabled by an integrated approach that encompasses capacity building, advocacy, communications, gender and social inclusion.

The Foundation established an internship program to allow students and young graduates to develop their professional interests and capacity in their chosen career paths in fields related to



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PIND's programs and operations. The internship provides opportunities to share ideas and have exposure to PIND's programs and projects, with the following key learning goals:

- Learning how theoretical knowledge gained is applied in a practical professional setting; and
- Providing interns with an enriching professional work environment within PIND that would help career directions/decisions.

PROJECT BACKGROUND

PIND's Peacebuilding Program has as its objectives, the reduction of violence as a key constraint to economic growth in the region. The program also operates along two strands; the Integrated Peace and Development Unit (IPDU) and the Partners for Peace (P4P) Project. The mission of P4P is to build social capital around peacebuilding across the 9 states of the Niger Delta by amplifying the voices of positive actors, building a grassroots network of self-identified agents of peace, and leveraging that network to achieve sustainable peace in the region.

On the other hand, the IPDU promotes collaboration and synergy amongst the existing local, regional, and national efforts of actors in both public and private sectors to address conflict early warning and response in the Niger Delta. IPDU supports PIND, P4P and other donors and organizations through its three components; research, capacity building, and applied learning, aimed at the early targeting and mitigating of potential drivers of instability. IPDU has been recognized by stakeholders as a repository of data and research on conflict in the Niger Delta.

The roles of the IPDU Research unit mainly includes data collection, analysis, publication and dissemination of findings; analysis of conflict risks and hot spots of violence; provision of technical expertise relevant to research and analysis; technical guidance on standard indicators for reporting and monitoring; training on the Early Warning/Early Response systems; linking of local level peacebuilding structures to the Early Warning/Early Response platform; and technical

Head Office- Abuja
25 Jimmy Carter, Off Mahmud Ribadu
Off Shehu Shagari Way, Asokoro, Abuja, Nigeria
Phone: +234 (09)2910454

Economic Development Center- Port Harcourt
50 B/C Omerelu Street, GRA Phase 1
Port Harcourt, Rivers State, Nigeria
Phone: +234 (0) 817 2401 581, +234 (0) 9034577987
+234 (0) 8110521802

Economic Development Center- Warri
No. 1 PIND-EDC Drive, Egbokodo-Itsekiri,
Warri, Delta State, Nigeria
Phone: +234 (0) 0817 2401 598,
+234 (0) 9030808794, +234 (0) 9056718980



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support to the P4P network and other stakeholders.

Based on the foregoing, PIND seeks to engage an Intern to support the IPDU. The Intern will provide the needed additional human resources in order to improve the quality of IPDU deliverables.

PURPOSE OF THE ASSIGNMENT

- The intern would assist the Research Coordinator to provide technical support to organizations on the utilization of the Peace Map and Early Warning/Early Response infrastructure, and to regularly register Peace Agents on the P4P Peace Map. The intern will also provide support for coding and formatting of over 500 incident reports every month, forwarding of conflict early warning reports to Prevent Committees and other response actors for early response, and weekly correspondence with Peace Champions, HCDT communities' Peace Monitors, P4P Peace Monitors and Prevent Committees.

SPECIFIC OBJECTIVES

The objectives of this internship are as follows:

1. Assist the IPDU Research unit to collate and code conflict data from 4 sources (ACLED, Nigeria Watch, CIEPD, and P4P SMS).
2. Support the IPDU Research unit to collate data for weekly/quarterly trackers, policy briefings and special conflict reports.
3. Weekly telephone engagement with over 200 active Peace Monitors across the 9 states of the Niger Delta on conflict incident reporting.
4. Monitors the IPDU SMS platform in real-time and send conflict early warning alerts to response actors including P4P Prevent Committees, Prevent Councils and other

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stakeholders.

5. Monthly assessment of Peace Monitors for accountability and quality control oversight.
6. Daily analysis of online and print media to monitor and collate data on conflict and instability in the Niger Delta.
7. Regularly update a distribution/ mailing list for the SMS platform to ensure seamless forwarding of alerts to stakeholders
8. Register peacebuilding organizations into the Peace Map at the end of every P4P/IPDU trainings, workshops and other stakeholders' engagements.
9. Update Peacebuilding's weekly program activities on the PIND's Monday Morning Meeting Google drive.
10. Provides administrative and secretariat support to the IPDU.
11. Perform other related responsibilities as needed.

LOCATION

The Internship opportunity is at PIND's Economic Development Centre in Port Harcourt, Rivers State.

COSTS

The Intern will be remunerated in accordance with PIND's internship policy.

DURATION

The assignment will run for a total of 12 months starting from May 2024

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QUALIFICATIONS

Knowledge, Skills & Qualifications

- A minimum of BSc/BA in relevant field of studies.
- A self-starter with good time management and organizational skills.
- Demonstrated ability to work independently and as part of a team.
- Must be computer literate with strong analytical and numerical skills.

Additional Qualifications

- Basic understanding of databases.
- Excellent knowledge of data analysis and word processing tools (Microsoft Office Word, Excel, PowerPoint, etc.)

Experience and Eligibility

- Entry level.
- Applicant must be between the ages of 20 – 30 years.
- Resident in Port Harcourt or willingness to relocate to Port Harcourt.

HOW TO APPLY

Application letter and CV should be emailed to internships@pindfoundation.org with **'IPDU Intern'** as subject of email, not later than January 31, 2024.

Only shortlisted candidates would be contacted

Women are encouraged to apply.

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