



FOUNDATION FOR PARTNERSHIP INITIATIVES IN THE NIGER DELTA

Request for Applications – Internship to support PIND’s Integrated Peace and Development Unit (IPDU)

BACKGROUND

The Foundation for Partnerships Initiatives in the Niger Delta (PIND Foundation) is a non-profit foundation that promotes peace and equitable economic growth in Nigeria's Niger Delta region through multi-stakeholder partnerships. This work is funded with the support of the Chevron Corporation and other esteemed partners and collaborators. PIND works in concert with Washington DC-based Niger Delta Partnership Initiative (NDPI) Foundation.

The Foundation also works closely with numerous partners to implement collaborative market-based, community-owned programs to mitigate conflicts and boost economic opportunities for local businesses, ensuring that economic progress occurs in a systemic, inclusive, and sustainable manner, and has projects spanning the nine states in the region: Abia, Akwa Ibom, Bayelsa, Cross River, Delta, Imo, Ondo and Rivers, with special focus on the underserved and hard to reach coastal communities of the region that are most forgotten in development programming.

PIND strongly believe that no single organization can solve the complex and interconnected development challenges in the Niger Delta. Since 2010, PIND and partners have been contributing to strengthening and stabilizing the region by reducing poverty, powering coastline communities, nurturing youth employment, fostering stability, and enabling development.

The Foundation established an internship program to allow students and young graduates to develop their professional interests and capacity in their chosen career paths in fields related to PIND’s programs and operations. The internship provides opportunities to share ideas and have exposure to PIND’s programs and projects, with the following key learning goals:

- Learning how theoretical knowledge gained is applied in a practical professional setting
- Providing interns with an enriching professional work environment within PIND that would help career directions/decisions.



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PROJECT BACKGROUND

PIND's Peacebuilding Program has as its objectives, the reduction of violence as a key constraint to economic growth in the region. The program also operates along two strands; the Integrated Peace and Development Unit (IPDU) and the Partners for Peace (P4P) Project. The mission of P4P is to build social capital around peacebuilding across the 9 states of the Niger Delta by amplifying the voices of positive actors, building a grassroots network of self-identified agents of peace, and leveraging that network to achieve sustainable peace in the region.

On the other hand, the IPDU promotes collaboration and synergy amongst the existing local, regional, and national efforts of actors in both public and private sectors to address conflict early warning and response in the Niger Delta. IPDU supports PIND, P4P and other donors and organizations through its three components; research, capacity building, and applied learning, aimed at the early targeting and mitigating of potential drivers of instability. IPDU has been recognized by stakeholders as a repository of data and research on conflict in the Niger Delta.

The roles of the IPDU Research unit mainly includes data collection, analysis, publication and dissemination of findings; analysis of conflict risks and hot spots of violence; provision of technical expertise relevant to research and analysis; technical guidance on standard indicators for reporting and monitoring; training on the Early Warning/Early Response systems; linking of local level peacebuilding structures to the Early Warning/Early Response platform; and technical support to the P4P network and other stakeholders.

Based on the foregoing, PIND seeks to engage an Intern to support the IPDU. The Intern will assist in improving the quality of IPDU deliverables.

PURPOSE OF THE ASSIGNMENT

The intern would assist the Research Coordinator to provide technical support to organizations on how to use the Peace Map and Early Warning/Early Response infrastructure, and to continuously re-engineer the existing research process to reflect best practices. The intern will also provide support in collating and



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coding over 600 conflict data monthly and weekly telephone engagement with more than 250 active Peace Monitors for coding and formatting of over 400 incident reports every month.

SCOPE OF LEARNING ACTIVITIES

The intern will assist the IPDU Research Coordinator as follows:

1. Coding and formatting of over 600 incident reports on the Peace Map every month
2. Collation of data for weekly/quarterly trackers, policy briefings and special conflict reports
3. Weekly telephone engagement with over 250 active RDC and P4P Peace Monitors across the 9 states of the Niger Delta on conflict incident reporting
4. Monitoring of the IPDU SMS Early Warning platform in real-time to identify and send conflict early warning alerts to RDC Peacebuilding and P4P Prevent Committee members and other stakeholders
5. Daily analysis of online and print media to collate data on conflict and instability in the Niger Delta
6. Regular update of the distribution/ mailing list for the SMS platform to ensure seamless forwarding of alerts to stakeholders.
7. Administrative and secretariat support to the IPDU.
8. Perform other related responsibilities as needed.

LOCATION

The Internship opportunity is at PIND's Economic Development Centre in Port Harcourt, Rivers State.

COSTS

The Intern will be remunerated in accordance with PIND's internship policy.

DURATION



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It is expected that this assignment will run for a total of 6 months starting from March 2022 and be renewable for another 6 months.

QUALIFICATIONS

Knowledge, Skills & Qualifications

- A minimum of BSc/BA/HND in relevant field of studies.
- A self-starter with good time management and organisational skills.
- Demonstrated ability to work independently and as part of a team.
- Must be computer literate with strong analytical and numerical skills.

Additional Qualifications

- Basic understanding of databases.
- Excellent knowledge of data analysis and word processing tools (Microsoft Office Word, Excel, PowerPoint, etc.)

Experience

- Entry level.

HOW TO APPLY

Interested candidates should email the following documents to internships@pindfoundation.org with 'IPDU Intern' as subject of email, not later than February 10, 2022

1. Application letter of not more than two pages stating understanding of the assignment and suitability for the role
2. CV.

Only shortlisted candidates would be contacted

Non-Discriminatory Clause:

PIND Foundation provides equal opportunity in employment and engagement for all persons, vendors, and contractors, and prohibits unlawful discrimination and harassment in all aspects of a contractual



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engagement or employment because of age, sex, gender, marital status, disability, nationality, race, religion or any fact.